

MEMORANDUM OF UNDERSTANDING (MOU)
FOR
ACADEMIC COLLABORATION
BETWEEN

**RBVRR WOMENS COLLEGE OF PHARMACY
AND
MEKANAR PHARMA PRIVATE LIMITED**

This Memorandum of Understanding (this "MOU") made on this 14th day of March, 2023 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and Mekonar Pharma Private Limited Hyderabad, India to be included by mutual consent. The RBVRRWCP and Mekonar Pharma Private Limited collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and Mekonar Pharma Private Limited
May collaborate within any mutually agreeable field of research and education


Article 2: Exchange of Faculty and Research Scholars

- 2.1 RBVRRWCP and Mekonar Pharma Private Limited will encourage collaboration in research and education in areas of mutual interest, through reciprocal arrangements for faculty and research scholar exchanges.
- 2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, seminars and teaching or submission of joint research proposals.
- 2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.
- 2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

Article 3: Research Projects

- 3.1 Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centers of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.
- 3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.




PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No. 1706)
Barkatpura, Hyderabad-500 027 (TS)

Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by Mekonar Pharma Private Limited during the course of this Agreement shall be owned by Mekonar Pharma Private Limited

All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by Mekonar Pharma Private Limited and RBVRRWCP will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. Mekonar Pharma Private Limited and RBVRRWCP agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of five years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in five-year increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.

This MOU is signed subject to approval by the appropriate authorities on both sides.

For MEKANAR PHARMA PRIVATE LIMITED



(Dr. MEETA SRINIVASA RAO)
Managing Director



for RBVRR WOMENS COLLEGE OF PHARMACY



(PROF. K. VIDYA ANAND)
Hon. Secretary - Correspondent
Berkatpura, Hyderabad-500 027 (TG)
RBVRR Women's College of Pharmacy
(CC No: 1706)
Berkatpura, Hyderabad-500 027 (TG)

Memorandum of Understanding

This Memorandum of understanding is made on 2nd November 2022 in continuation of the previous MOU dated 1st November 2019
Between

ClinoSol Research Private Limited D. No. 7-1-619/A/3/2, Gayathri Nagar Co-op Housing Board Society, East Srinivasa Nagar Colony, Ameerpet, Hyderabad - 500038,

and

Raja Bahadur Venkatarama Reddy (RBVRR) Women's College of Pharmacy, 3-4-343, Barkatpura, Hyderabad-27, affiliated to Osmania University

The first party, and represented herein by its Mr. C.S. Mujeebuddin (Founder and CEO), ClinoSol Research Private Limited, D. No. 7-1-619/A/3/2, Gayathri Nagar Co-op Housing Board Society, East Srinivasa Nagar Colony, Ameerpet, Hyderabad - 500038.

RBVRR Women's College of Pharmacy, D.No.3-4-343, Barkatpura, Hyderabad -500027 the Second Party represented herein by Prof.M Sumakanth, Principal, RBVRR Women's College of Pharmacy.

WHEREAS:

- A) First Party is a Clinical Research Training and Resource Consulting Organization, and the Second Party is a Pharmaceutical Educational Institution
- B) The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities
- C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill Based Training, Education, Placement, Industrial Visit, and Expert Lecture.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of their intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLINOSOL RESEARCH PRIVATE LIMITED

INDIA

Head Office: D. No 7-1-619/A/3/2, Plot. No. 50,
Kamala Nivas, East Srinivasa Nagar Colony,
Ameerpet, Hyderabad - 500038
Landline: 040-40038853
Mobile: +91 9121151622/623

D. No 48-6-33, 2nd floor, Besides
Aditya Animations College, Rama Talkies Road,
Srinagar, Visakhapatnam - 530016

77 City Centre Drive, Suite 501, East Tower, Mississauga, ON, L5B 1M5 Ph: (1) 647 669 7374

CLAUSE 2: SCOPE OF THE MoU

2.1 Industrial Training & Visits

The First party actively engaged to help the second party in Industrial training & visits

2.2 Guest Lectures

The first party agreed to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in house requirements.

2.3 Placement of trained students

The first party will actively engage to help the delivery of the training and placement of the students of the second party on the technology trends in clinical research industry and internships.

2.4 Both the parties are not involved in any financial obligations or agreements, but if needed, and agreed upon on the programs conducted together with a cause or that helps the growth of the students or promotes the events in the in the interest of awareness in the public with regard to healthcare.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required

CLAUSE 3: VALIDITY

3.1 This Agreement will be valid a period of 3 Years from the date of agreement being signed; it is expressly terminated by either Party on mutually agreed terms.

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that the First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



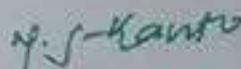
First Party

(C.S. MUJEEBUDDIN)

Founder and CEO

ClinoSol Research

Private Limited Hyderabad



Second Party

(PROF. M. SUMAKANTH)

Principal

RBVRR Women's College of Pharmacy

Hyderabad

CLINOSOL RESEARCH PRIVATE LIMITED

INDIA

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77 City Centre Drive, Suite 501, East Tower, Mississauga, ON, L5B 1M5 Ph: (1) 647 669 7374



College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by the AICTE, PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW | PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

MEMORANDUM OF UNDERSTANDING (MOU) FOR ACADEMIC COLLABORATION BETWEEN

RBVRR WOMENS COLLEGE OF PHARMACY AND LARIX INTERNATIONAL PTE LTD

This Memorandum of Understanding (this "MOU") made on this 24th day of January, 2022 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and Larix International Pte Ltd Singapore to be included by mutual consent.

The first party, and represented herein by its Dr. Sadanandam Palle (Director), Larix International PTE, LTD. 1Raffles Place, # 34-04 One Raffles Place, SINGAPORE 048616.

And

RBVRRWCP, D. No. 3-4-343, Barkatpura, Hyderabad -500027, the Second party represented herein by Prof. M.Sumakanth, Principal, RBVRR Women's College of Pharmacy, Barkatpura, Hyderabad.

The **RBVRRWCP** and **Larix International Pte Ltd** collectively referred to as the "Parties";

RECOGNIZING their mutual interest in global scientific organization on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, Hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and LARIX INTERNATIONAL PTE LTD

may collaborate within any mutually agreeable field of research and education

Article 2: Conducting Workshops and Conferences

2.1 **RBVRRWCP and LARIX INTERNATIONAL PTE LTD** will encourage collaboration in publishing and scientific conference organizing in areas of mutual interest, through reciprocal arrangements for research experts.

2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, seminars and teaching or submission of joint research proposals.





College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by the AICTE, PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW | PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

- 2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.

Article 3:

- 3.1 Both the parties are not involved in any financial obligations or agreements, but if needed, and agreed upon on the programs conducted together with a cause or that helps the growth of the students, faculty.
- 3.2 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

Article 4: Validity of MoU

- 4.1 This Agreement will be valid a period of 5 Years from the date of agreement being Signed, it is expressly terminated by either Party on mutually agreed terms.

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of five years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in five-year increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.

This MOU is signed subject to approval by the appropriate authorities on both sides.

For LARIX INTERNATIONAL PTE LTD for RBVRR WOMENS COLLEGE OF PHARMACY

(Dr. Sadanandam Palle)
Managing Director

(PROF. M. SUMAKANTH)
Principal

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (T.S)





College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

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EAMCET Code: RBVW | PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

MEMORANDUM OF UNDERSTANDING (MOU) FOR ACADEMIC COLLABORATION BETWEEN

RBVRR WOMENS COLLEGE OF PHARMACY
AND
AVASYA LABS PVT LTD

This Memorandum of Understanding (this "MOU") made on this 25th day of February, 2022 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP" and AVASYA LABS PVT LTD Hyderabad, India to be included by mutual consent. The RBVRRWCP and AVASYA LABS PVT LTD collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, Hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and AVASYA LABSPVT LTD

may collaborate within any mutually agreeable field of research and education

Article 2: Exchange of Research Scholars

- 2.1 RBVRRWCP and AVASYA LABSPVT LTD will encourage collaboration in research areas like analytical support and project work for the UG and PG students.
 - 2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective Research scholars and students in developing the analytical skills like exposing to the Hyphenated techniques that may include a range of interactions such as research collaboration, specialized lectures, seminars and teaching or submission of joint research proposals.
 - 2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.
 - 2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

Article 3: Research Projects

- 3.1 Interested faculty may initiate joint research projects. Subject to available funding, the Parties will encourage research centres of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.



Y. J. Kantu

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkathpura, Hyderabad - 500 027 (TS)



RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by the AICTE, PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW | PGCET Code: RBVW1

College Code: 1706

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

- 3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.

Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by AVASYA LABS PVT LTD during the course of this Agreement shall be owned by AVASYA LABS PVT LTD

All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by AVASYA LABS PVT LTD and RBVRRWCP will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. AVASYA LABS PVT LTD and RBVRRWCP agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of five years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in five-year increments, by mutual written agreement.
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.


This MOU is signed subject to approval by the appropriate authorities on both sides.

For AVASYA LABS PVT LTD


(RAMAKOTI REDDY YARRAM)
Managing Director



For RBVRR WOMENS COLLEGE OF PHARMACY


(PROF. M. SUMAKANTH)
Principal

RBVRR Women's College of Pharmacy
Barkathpura, Hyderabad - 500 027 (TS)



Natco Pharma Limited

Regd. Off : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034,
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 11th August 2021.

BETWEEN

Natco Pharma Limited, a company incorporated in accordance with the laws of INDIA and having its corporate office situated at Road No 2, Banjara Hills, Hyderabad- 500034 Telangana, (hereinafter referred to as "NATCO"), represented by Sri. A. Lakshminarayana, Vice President - HR.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESETH

A. WHEREAS, NATCO and RBVRR have entered into an MOU, dated 11th August 2021, for the purpose of research and development.

B. NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL UNDERSTANDINGS, COVENANTS AND OBLIGATIONS HEREINAFTER SET FORTH, NATCO and RBVRR HERE TO AGREE AS FOLLOWS:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by NATCO Research Center scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan for innovation of the existing formulations of NATCO from the date of signing this MOU.

2. RBVRR has the requisite technical manpower to perform the various R&D projects.



Natco Pharma Limited

Regd. Off. : NATCO HOUSE, Road No. 2, Banjara Hills, Hyderabad - 500034,
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of NATCO about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so NATCO will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences.
9. RBVRR shall issue the invoice related to the R&D projects as agreed by NATCO before the commencement of the project.
10. RBVRR Shall maintain the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of NATCO:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. NATCO will evaluate and decide after going through the cost proposal of the R&D work from RBVRR.
3. Arranging industrial visits for B. Pharm/ M. Pharm students.
4. Providing drug samples for students pursuing projects.
5. Providing summer internship program for B. Pharm students.



Natco Pharma Limited

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CIN : L24230TG1981PLC003201, www.natcopharma.co.in

6. Utilization of research facilities for analysis of samples of M. Pharm students.
7. The above MOU is for an initial period of 36 months.
8. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business.

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.

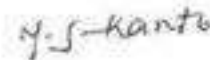
Natco Pharma Limited

RBVRR Women's College of Pharmacy

By:


A. LAKSHMINARAYANA
Vice President - HR

By:



Name: A. Lakshminarayana

Name: Dr M. Sumakanth

Title: Vice President - HR

Title: Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

MEMORANDUM OF UNDERSTANDING (MOU)
FOR
ACADEMIC COLLABORATION
BETWEEN

RBVRR WOMENS COLLEGE OF PHARMACY
AND
SYNDY PHARMA

This Memorandum of Understanding (this "MOU") made on this 24th day of February, 2022 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and **Syndy Pharma** Hyderabad, India to be included by mutual consent. The **RBVRRWCP** and **Syndy Pharma** collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, Hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and SYNDY PHARMA

may collaborate within any mutually agreeable field of research and education

Article 2: Exchange of Faculty and students

2.1 **RBVRRWCP and SYNDY PHARMA** will encourage collaboration in research and education in areas of mutual interest, through reciprocal arrangements for faculty and Student exchanges.

2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, Industry visits, seminars and teaching or submission of joint research proposals.

2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.

2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

2.1.4 Arrangement of Placements to the B.Pharmacy and M.Pharmacy students



Managing Director
Syndy Pharma
Hyderabad, India



RBVRRWCP
RBVRR Women's College of Pharmacy
(CC No. 1700)
Bakalura, Hyderabad-500 027 (TS)

Article 3: Research Projects

- 3.1 Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centres of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.
- 3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.

Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by **Syndy Pharma** during the course of this Agreement shall be owned by **Syndy Pharma**

All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by **Syndy Pharma** and **RBVRRWCP** will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. **Syndy Pharma** and **RBVRRWCP** agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of three years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in Five years increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.

This MOU is signed subject to approval by the appropriate authorities on both sides.

For SYNDY PHARMA

(PHANI KUMAR D. V.)
Managing Director



for RBVRR WOMENS COLLEGE OF PHARMACY


(PROF. M. SUMAKANTH)
Principal
RBVRR Women's College of Pharmacy
(CC No: 1708)
Banatpura, Hyderabad-500 027 (TS)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 29th September 2021 in continuation with Memorandum of Understanding made earlier.

BETWEEN

Leads Pharma Private Limited, a company incorporated in accordance with laws of India and having its corporate office situated at 4-3-775, BPS HOUSE, Lane beside Hanuman Vyayamshala, Sultanbazar, Hyderabad- 500095, Telangana, represented by Dr. B. Prabha Shankar, Managing Director, (hereinafter referred to as "LEADS").

AND

RBVRR Women's College of Pharmacy, Approved by PCI and AICTE, Affiliated to Osmania University, Accredited by NBA (B. Pharmacy course), Approved under Section 2(f) by UGC, having its campus at 3-3-343, Barkatpura, Hyderabad -500027, Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

A. WHEREAS, LEADS and RBVRR have entered into MOU, dated September 29th 2021, for the purpose of research and development of Leads Pharma products in Territory from 1st October 2021.

B. NOW THEREFORE, IN CONSIDERATION OF MUTUAL UNDERSTANDINGS, COVENANTS AND OBLIGATIONS HEREINAFTER SET FORTH, LEADS and RBVRR HERETO AGREE AS FOLLOWS:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Leads Pharma in Lab scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan of innovation of the existing formulations of Lead Pharma in the Territory Maharashtra from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects.



3. RBVRR also has the necessary labs equipment and instruments to carry out the R&D projects.
4. RBVRR shall update from time to time to the concerned executive of Lead Pharma the progress of the R&D work.
5. RBVRR shall strictly adhere to the timelines of the R&D projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so, Lead Pharma will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences.
9. RBVRR shall issue the invoice related to the R&D projects as agreed by Leads Pharma before the commencement of the project.
10. RBVRR shall maintain the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of LEADS:

1. Will provide the details /documentation of the R&D projects to RBVRR for evaluation.
 2. Leads will evaluate and decide after going through the cost proposal of the R&D work from RBVRR.
 3. Once agreed, Lead Pharma shall provide all the necessary chemicals/reagents to RBVRR to start the project.
 4. Leads will give the time lines of the project to RBVRR.
 5. Leads Pharma is the owner of the complete R&D project done by RBVRR.
 6. Leads Pharma has right to carry out further R&D project if necessary at another facility after receiving the project data from RBVRR lab.
 7. Leads if needed will provide training and development work to the staff of RBVRR to carry out the project.
 8. Leads will make the payment to RBVRR upon receipt of their invoice within 45 days.
 9. Leads will deduct necessary taxes applicable and make the payment to RBVRR.
 10. Any other points to be discussed case to case.
- C. The above MOU is for a period of 36 months. To be reviewed after that.





D. The above will be effective 1st October 2021.

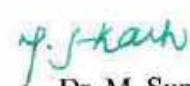
E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business.


Nothing in this MOU shall be construed to constitute RBVRR as the agent of LEADS for the purpose of binding LEADS as principal to any representation, commitment of agreement made by RBVRR in connection with the R&D work in the Territory.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.


Name : Dr. B. Prabha Shankar
Leads Pharma Private Limited
Title : Managing Director
Place: Hyderabad
Date:




Name : Dr. M. Suma
RBVRR
Title : Principal cum Professor
Place: Hyderabad
Date:



09-06-2023

To,
The Principal,
RBVRR Women's College of Pharmacy,
Barkatpura,
Hyderabad.

Madam,

Sub: Sanctioning of Training Programme- Faculty Reg

With Reference to your letter Dt-15/04/2023 we are here with communicating to send your faculty members as mentioned in the request letter to complete their 10 days Training during 23-05-2023 to 03-06-2023 as this period is convenient to our organization to train them

Thanks and regards,



Dr. B. Prabha Shankar
Managing director

CONSULTANCY AGREEMENT

This consultancy agreement is made in continuation with earlier agreement dated 18th August 2021 by and between **New life, Integrated Health Care and Speciality Homeocare** with its principal place of business located at Door No 3-64/4, Jeedimetla Village, Hyderabad – 500055 and **RBVRR Women’s College of Pharmacy** with its place of business located at Barkatpura, Hyderabad (the “Consultant”) (Here in after referred individually as a “Party” and collectively as “the Parties”)

WHEREAS, the Company is in business of Homeocare:

WHEREAS, the Consultant has expertise in the area of Formulation development

WHEREAS, the company desires to engage the Consultant to provide certain services in area of Consultant’s expertise and the Consultant is willing to provide such services to the Company:

NOW, THEREFORE, the parties hereby agree as follows:

1. Engagement and Services

- a) **Engagement:** The company hereby engages the Consultant to provide and perform the services required and the Consultant hereby accepts the engagement.
- b) **Standard of Services:** All the services to be provided by Consultant shall be performed with promptness and diligence in a workman like manner and at a level of proficiency to be expected of a consultant with a background and experience the Consultant has represented it has. The Company shall provide such access to its information, property and personnel as may be reasonably required in order to permit the Consultant to perform the services.
- c) **Tools, Instruments and Equipment:** Consultant shall provide consultant’s own tools and equipment and place of performing the services, unless otherwise agreed between the Parties.

2. Consultancy Period:

Commencement: This agreement shall commence on the Effective date 1st September 2021 and shall remain in effect until the Period of Three (3) years.

3. Consultancy Fees and Expenses

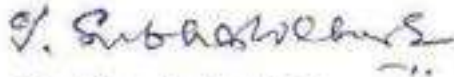
- a) **Consultancy Fee:** In consideration of the Services to be rendered hereunder, the company shall pay Consultant a Consultancy fee for each Service provided to the company.

b) Expenses: Consultant shall be entitled to reimbursement for all pre-approved expenses reasonably incurred in the performance of the Services, upon submission and approval of written statements and receipts in accordance with the then regular procedures of the Company.

4. Documentation:

RBVRR shall provide all relevant documentation to NEW life regarding the formulation development and Vice versa.

IN WITNESS WHEREOF, and intending to be legally bound Parties have duly executed this Agreement by their authorized representatives as of the date first written above.



Signed for and on behalf of
New Life, Integrated Health Care
and Speciality Homeocare.

By:
Name: Dr. G Subash Chander

Title: Managing Director



Signed for and on behalf of
RBVRR Women's College of
Pharmacy

By:
Name: Prof M.Sumakanth

Title: Principal





MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding is made on 2nd August 2021 is in continuation of the previous MOU dated 01-08-2018 .

Between

Continental Hospital, Plot No.3, Road No.2, IT Financial District, Gachibowli, Hyderabad — 500 035, which is represented by its President herein named as party one.

and

Raja Bahadur Venkatarama Reddy(RBVRR) Women's College of Pharmacy ,3-4-343, Barkatpura, Hyderabad-27,affiliated to Osmania University represented by its Principal herein named as party two

The parties hitherto agree as follows:

1. Party one declares that **Continental Hospital** is a **750** bedded hospital, with a minimum of 120 beds for General Medicine Department.
2. Party one agrees to provide to party two the minimum space necessary of 1200 square feet in the hospital building to establish Pharmacy Practice department for the conduct of Pharm. D programs.
3. 3. Party one agrees that, it will not enter into similar agreement with any other Pharmacy Institution/s or department/s offering or intend to offer Pharm.D programs.
4. Party one agrees to provide preceptors required to train the Pharm. D students



:: 2 ::

5. The prospective students will be allowed to undergo training in the following specialty departments.

- a. Medicine
- b. Surgery
- c. Pediatrics
- d. Gynecology and Obstetrics
- e. Psychiatry
- f. Skin and VD
- g. Orthopedics

6. Party two will provide the academic staff and necessary infrastructure for Pharm. D course as per the PCI norms and takes the overall responsibility for smooth conduct of the programs.

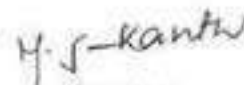
7. This agreement is to be in effect at least for 3 years from the time of its endorsement by both the parties.

8. The officials representing continental hospital and the RBVRR Women's College of Pharmacy are signing this MOU to achieve the beneficial objectives of Pharm. D programs.


Signature

President Continental Hospitals (Party one)
With seal and date




Signature

Principal, Raja Bahadur Venkatarama
Reddy Women's College of Pharmacy
(Party two) With seal and date

PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and entered into as of 7th January 2022.

BETWEEN

GLP Pharma Standards, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot No:1, Shakti Puram, Phase-2, Prashanti Nagar, Industrial Estate (IE), Kukatpally, Hyderabad, Telangana State, India, Pin: 500072, represented by K Umamaheswararao, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI and Affiliated to Osmania University having its Office at Barkatpura, Hyderabad-500027, Telangana (hereinafter referred to as 'RBVRR').

WITNESSETH

A. WHEREAS, GLP Pharma Standards and RBVRR have entered into an MOU, dated 7th January 2022, for the purpose of R&D Activities.

B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, GLP Pharma Standards and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by GLP Pharma Standards scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of GLP Pharma Standards from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects

K. Umamaheswararao

Contd... Page-2



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4. RBVRR shall update from time to time to the concerned executive of GLP Pharma Standards about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so GLP Pharma Standards will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of GLP Pharma Standards:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharmacy/ M. Pharmacy students.
3. Providing drug samples/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharmacy students

C. The above MOU is for an initial period of 5 years,

- D.** The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business


IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

GLP Pharma Standards

Signature: 
Name: **K UMAMAHESWARARAO**
Title: **Managing Director**
Place, date:



RBVRR Women's College of Pharmacy

Signature: 
Name: **Dr. M. SUNAKANTHI**
Title: **Principal**
Place, date:

PRINCIPAL
RBVRR Women's College of Pharmacy
(C.No: 1706)
Barkatpura, Hyderabad-500 027 (TS)



Dear N.Spandana,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist
Company: GLP Pharma Standards
Location: Hyderabad
Compensation: Rs 12,000/ month
Date of appointment: 05.08.2022

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,

Warm regards,

GLP Pharma Standards

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 2nd February 2022

BETWEEN

AVM Life Sciences, a company incorporated in accordance with the laws of INDIA and having its office situated at Second Floor, Flat No-5-5-35/82 Prashanti Nagar, Industrial Estate (IE), Kukatpally, Hyderabad, Telangana State, India, PIN: 500072, represented by K.VENKATA RAO, Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkathpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, AVM Life Sciences and RBVRR have entered into an MOU, dated 2nd February 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, AVM Life Sciences and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by AVM Life Sciences scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of AVM Life Sciences from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.





4. RBVRR shall update from time to time to the concerned executive of AVM Life Sciences about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so AVM Life Sciences will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of AVM Life Sciences:


1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 5 years,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business


IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

AVM Life Sciences

Signature: 
Name: K.VENKATA RAO
Title: Director
Place, date: Hyderabad, 02-02-2022



RBVRR Women's College of Pharmacy

Signature: 
Name: Dr M. Sumakanth
Title : Principal
Place, date: PRINCIPAL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)



AVM LIFE SCIENCES

Save Lives

To,
Y.Santhoshini.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. Y.Santhoshini,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.11.2022. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES



Memorandum of Understanding

This Memorandum of understanding is made on 1st November 2019

Between

ClinoSol Research Private Limited, D. No. 7-1-619/A/3/2, Gayathri Nagar Co-op Housing Board Society, East Srinivasa Nagar Colony, Ameerpet, Hyderabad - 500038,

and

Raja Bahadur Venkatarama Reddy (RBVRR) Women's College of Pharmacy, 3-4-343, Barkatpura, Hyderabad-27, affiliated to Osmania University

The first party, and represented herein by its Mr. C.S. Mujeebuddin (Founder and CEO), ClinoSol Research Private Limited, D. No. 7-1-619/A/3/2, Gayathri Nagar Co-op Housing Board Society, East Srinivasa Nagar Colony, Ameerpet, Hyderabad - 500038.

RBVRR Women's College of Pharmacy, D.No.3-4-343, Barkatpura, Hyderabad -500027 the Second Party represented herein by Prof.M Sumakanth, Principal, RBVRR Women's College of Pharmacy.

WHEREAS:

- A) First Party is a Clinical Research Training and Resource Consulting Organization, and the Second Party is a Pharmaceutical Educational Institution
- B) The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities
- C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill Based Training, Education, Placement, Industrial Visit, and Expert Lecture

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of their intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLINOSOL RESEARCH PRIVATE LIMITED

INDIA

Head Office: D. No 7-1-619/A/3/2, Plot. No. 50,
Kamala Nivas, East Srinivasa Nagar Colony,
Ameerpet, Hyderabad - 500038
Landline: 040-40038853
Mobile: +91 9321151622/623

D. No 48-6-33, 2nd floor, Besides
Aditya Animations College, Rama Talkies Road,
Srinagar, Visakhapatnam - 530016

77 City Centre Drive, Suite 501, East Tower, Mississauga, ON, L5B 1M5 Ph: (1) 647 669 7374

CLAUSE 2: SCOPE OF THE MOU

2.1 Industrial Training & Visits

The First party actively engaged to help the second party in Industrial training & visits.

2.2 Guest Lectures

The first party agreed to extend the necessary support to deliver guest lecturers to the students of the Second Party on the technology trends and in house requirements.

2.3 Placement of trained students

The first party will actively engage to help the delivery of the training and placement of the students of the second party on the technology trends in clinical research industry and internships.

2.4 Both the parties are not involved in any financial obligations or agreements, but if needed, and agreed upon on the programs conducted together with a cause or that helps the growth of the students or promotes the events in the in the interest of awareness in the public with regard to healthcare.

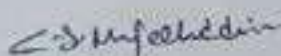
2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3: VALIDITY

3.1 This Agreement will be valid a period of 3 Years from the date of agreement being signed, it is expressly terminated by either Party on mutually agreed terms.

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that the First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party

(C.S. MUJEEBUDDIN)
Founder and CEO
CinoSol Research
Private Limited Hyderabad



Second Party

(PROF. M. SUMAKANTH)
Principal
RBVRR Women's College of Pharmacy
Hyderabad

CLINOSOL RESEARCH PRIVATE LIMITED

INDIA

Head Office: D. No 7-1-619/A/3/2, Plot. No. 50,
Kamala Nivas, East Srinivasa Nagar Colony,
Ameerpet, Hyderabad - 500038
Landline: 040-40038853
Mobile: +91 9121151622/623

D. No 48-6-33, 2nd floor, Besides
Aditya Animations College, Rama Talkies Road,
Srinagar, Visakhapatnam - 530016

77 City Centre Drive, Suite 501, East Tower, Mississauga, ON, L5B 1M5 Ph: (1) 647 669 7374



CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Offer cum Appointment Letter

Date: Jan 24, 2022

CHUNCHANAKOTA PRAGATHI

Phone: +91 8340048047

Email: pragathigoud6@gmail.com

Dear Pragathi,

*Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Trainee Software Engineer.***

Clinevo Technologies (CIN: U72900KA2016PTC098905) is global IT and business process services provider, specialize in developing and implementing robust technology solutions for Life Sciences industry in helping Pharma / Biotech and CROs to reduce their time and cost spent in Clinical trials by implementing innovative technologies with Automation, Analytics and Artificial intelligence.

Our success is our dedicated Team. We hope your association with us will be challenging and rewarding. Following would be the details of your appointment:

Compensation

Your "Annual Cost to Company" will be INR. 1,82,400.00 (One Lakh Eighty Two Thousand Four Hundred Rupees only). The total compensation is inclusive of all benefits including Insurance and will be subject to a deduction of tax at source in accordance with the prevailing laws. The review of probation will be done on 3rd and 6th month from the date of joining.

*Your salary is personal and confidential information. You should discuss it only with **CLINEVO** Management or with your Business HR Manager.*

Working hours

*The general work timing is from 10.30 a.m. to 7.30 p.m. - Monday to Saturday. However, based on the workload Some of the Saturday's will be off. And also you are entitled to work in the **Second/late shifts** if required.*



CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Probation

There will be a probation period of 6 months from your joining date. On Successful completion of probation period you will be made as a permanent employee of the company and you will be eligible for the performance and other benefits of the company.

Leave

The Company leave benefits include (after the probation period):

- *Privilege leave of 6 days per year of service, which can be accumulated for a maximum period of thirty days*
- *Casual/Sick leave of 12 days per annum*
- *Twelve National & Festival holidays every calendar year. A list of these would be announced every year*
- *Maternity leave of 12 weeks and Paternity leave of five days.*

Medical benefits

You are eligible for medical insurance as per company policy after the probation period.

What we expect from you

You are required to devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.

You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

Background check

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer Letter is subject to you clearing the Background Check as conducted by the Company. In the event you fail to cooperate or clear the Background Check, your employment may be terminated by the Company forthwith and without any liability to the Company.



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B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Termination

We hope your association with us will be a very long one. However, you may terminate this association by giving 3 months' notice or on payment of salary in lieu of the same. However, in the event of any discrepancy or untrue information found in your application form or resume, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice whatsoever.

Bond

You will be under 2 years of employment Bond. Conditions apply if you want to quit from the Organization before 2 years of service appointment Validity.

Appointment Validity

This offer of appointment supersedes all prior communication - written and oral with you.

Joining Date: 27-Jan-2022

We hope a Long term association, With Fullest Satisfaction and mutually benefits.

Yours sincerely,

*Arunkumar Devaraj
Director*

I accept the above terms and conditions.

Signature:

Name:

Date:



CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Salary Structure for Chunchanakota Pragathi	
Designation	Trainee Software Engineer
Monthly Salary (in Rs.)	
Basic Salary	₹ 5,200.00
House Rent Allowance	₹1,500.00
Special Allowance	₹8,500.00
TOTAL: Monthly Gross Pay (A)	₹ 15,200.00
Monthly Benefits (in Rs.)	
PF Employer Contribution	₹.00
Insurance	₹.00
TOTAL: Monthly Benefits (B)	₹.00
Total Monthly Cost to Company (A) + (B)	₹15,200.00
Variable Pay	
Total Cost to Company (C)	₹1,82,400.00
Deductions (in Rs.)	
PF Employee Contribution	₹.00
Professional tax	₹200.00
TOTAL: Monthly Deductions (D)	₹200.00
Monthly Net Salary before Income Tax	
Total Monthly Net Salary (A) - (D)*	₹15,000.00

❖ TDS/Taxes will be reduced from the take home based on the declarations provided.



CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Annexure to Appointment Letter

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED IMMEDIATELY FOR BACKGROUND VERIFICATION AND APPOINTMENT PROCESS AT CLINEVO.

PRE-EMPLOYMENT BACKGROUND VERIFICATION	
S. No.	Particulars
01	Highest Qualification. Degree Certificate, All Mark sheets
02	Permanent/Current Address proof – Passport, Ration Card, Voter ID. Driving License, Unique Identification Card
03	Previous Employer – Relieving and Experience Letter with Employee ID Number
04	A duly filled and signed copy of the BGV Form
DOCUMENTS NEEDED FOR JOINING	
S. No.	Particulars (Two Sets of Photocopy of Following Documents)
01	Date of Birth Certificate
02	Copy of PAN Card or acknowledgement slip of Form 49, if applied for PAN No.
03	Copy of full set of appointment letter, self-attested on all the pages.
04	Professional/ Educational Certificates and Mark sheets (10 th , 12 th , Graduation, Post-Graduation and other relevant skill/ educational certifications)
05	Experience Letter (s) from all your PAST employers including details of period of employment
06	Latest Pay-slip / Salary Certificate from the last two employers
07	Passport - All non-blank pages
08	Permanent & current Residential address proof (Ration Card / Voter ID Card / License Copy etc.,)
09	Three COLOUR PHOTOGRAPHS with WHITE BACKGROUND (Name & blood group to be mentioned at the Back of photographs). - Passport Size
10	Previous Employment PF Account No. And Pension Account No with complete address of PF Trust
11	Savings Bank Account Details
12	Family (Parents, Spouse, Children) details including their DOB
13	Blood Group of Self and Family
14	Resignation and Relieving letter of last 2 employers

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 27th July 2018.

BETWEEN

Leads Pharma Private Limited, a company incorporated in accordance with the laws of INDIA and having its corporate office situated at 4-3-775, BPS HOUSE, Lane beside Hanuman Vyayamshala, Sultanbazar, Hyderabad- 500095 Telangana, represented by Dr. B. Prabha Shankar, Managing Director, (hereinafter referred to as "LEADS").

AND

RBVRR Women's College of Pharmacy, Approved by PCI & AICTE, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESETH

A. WHEREAS, LEADS and RBVRR have entered into an MOU, dated 27th July 2018, for the purpose of research and development of Leads Pharma products in the Territory from 1st August 2018.

B. NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL UNDERSTANDINGS, COVENANTS AND OBLIGATIONS HEREINAFTER SET FORTH, LEADS and RBVRR HERETO AGREE AS FOLLOWS:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Leads Pharma in Lab scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan for innovation of the existing formulations of Leads pharma in the Territory Maharashtra from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the R&D projects.



4. RBVRR shall update from time to time to the concerned executive of Lead Pharma the progress of the R&D work.
5. RBVRR shall strictly adhere to the timelines of the R&D projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Leads Pharma will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences.
9. RBVRR shall issue the invoice related to the R&D projects as agreed by Leads Pharma before the commencement of the project.
10. RBVRR shall maintain the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of LEADS:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Leads will evaluate and decide after going through the cost proposal of the R&D work from RBVRR.
3. Once agreed, Leads Pharma shall provide all the necessary chemicals/reagents to RBVRR to start the project.
4. Leads will give the timelines of the project to RBVRR.
5. Leads Pharma is the owner of the complete R&D Project done by RBVRR.
6. Leads Pharma has a right to carry out further R&D Project if necessary at another facility after receiving the project data from RBVRR lab.
7. Leads if needed will provide training and development work to the staff of RBVRR to carry out the project.
8. Leads will make the payment to RBVRR upon receipt of their invoice within 45 days.
9. Leads will deduct necessary taxes applicable and make the payment to RBVRR.

M. S. Khan



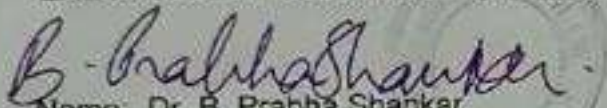
10. Any other pounds to be discussed case to come

C. The above MOU is for an initial period of 36 months.

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

Nothing in this MOU shall be construed to constitute RBVRR as the agent of LEADS for the purpose of binding LEADS as principal to any representation, commitment of agreement made by RBVRR in connection with the R&D work in the Territory.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS



Name: Dr. B. Prabha Shankar

Title: Managing Director

Leads Pharma Private Limited

Place: Hyderabad

date:



Name: Dr M Sumakanti

Title: Principal

RBVRR

Place: Hyderabad

date:





Registered & Corporate Office:

Leads Pharma Private Limited

4-3-775, BPS House, Lane Beside Hanuman Vyayamshala

Sultan Bazar, Hyderabad - 500 095, Telangana, India.

Tel: 040 2475 1444, 2475 1455, www.leadspharma.com

Email: bps@leadspharma.in, info@leadspharma.in

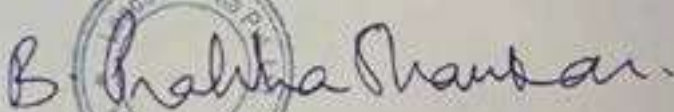
03-06-2019

To,
The Principal,
RBVRR Women's College of Pharmacy,
Barkatpura,
Hyderabad.

Madam,
Sub: Sanctioning of Training Programme- Faculty Reg

With Reference to your letter Dt-30/04/2029 we are here with communicating to send your faculty members as mentioned in the request letter to complete their 10 days Training during 15-05-2019 to 25-05-2019 as this period is convenient to our organization to train them

Thanks and regards,

A handwritten signature in black ink, appearing to read 'B. Prabhakar Shankar', is written over a circular stamp.

Dr. B. Prabhakar Shankar
Managing director

CONSULTANCY AGREEMENT

This Consultancy Agreement is made and entered into this 10th August 2018 by and between New Life, Integrated Health Care and Speciality Homeocare with its principal place of business located at Plot No. 64, Soujanya Colony, New Bowenapally, Secunderabad 500011 and RBVRR Women's College of Pharmacy (Approved by PCI & AICTE, Affiliated to Osmania University) with its principal place of business located at Barkatpura, Hyderabad (the "Consultant") (hereinafter referred to individually as a "Party" and collectively as "the Parties").

WHEREAS, the Company is in the business of Homeocare;

WHEREAS, the Consultant has expertise in the area of Formulation development

WHEREAS, the Company desires to engage the Consultant to provide certain services in the area of Consultant's expertise and the Consultant is willing to provide such services to the Company;

NOW, THEREFORE, the Parties hereby agree as follows:

1. Engagement and Services

(a) Engagement. The Company hereby engages the Consultant to provide and perform the services required, and the Consultant hereby accepts the engagement.

(b) Standard of Services. All Services to be provided by Consultant shall be performed with promptness and diligence in a workmanlike manner and at a level of proficiency to be expected of a consultant with the background and experience that Consultant has represented it has. The Company shall provide such access to its information, property and personnel as may be reasonably required in order to permit the Consultant to perform the Services.

(c) Tools, Instruments and Equipment. Consultant shall provide Consultant's own tools, instruments and equipment and place of performing the Services, unless otherwise agreed between the Parties.

2. Consultancy Period

Commencement. This Agreement shall commence on the Effective Date ie 10th August 2018 and shall remain in effect until the Period of three (3) years.

3. Consultancy Fee and Expenses

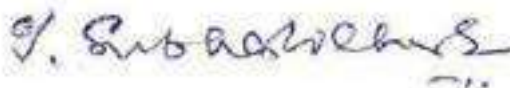
(a) Consultancy Fee. In consideration of the Services to be rendered hereunder, the Company shall pay Consultant a Consultancy fee for each Services provided to the Company

(b) Expenses. Consultant shall be entitled to reimbursement for all pre-approved expenses reasonably incurred in the performance of the Services, upon submission and approval of written statements and receipts in accordance with the then regular procedures of the Company.

4. Documentation

RBVRR shall provide all the relevant documentation to New life regarding the formulation and development and Vice versa

IN WITNESS WHEREOF, and intending to be legally bound, the Parties have duly executed this Agreement by their authorized representatives as of the date first written above.



Signed for and on behalf of
**New Life, Integrated Health Care
and Speciality Homeocare**

By:
Name: Dr. G Subash Chander

Title: Managing Director



Signed for and on behalf of
**RBVRR Women's College of
Pharmacy**

By:
Name: Prof M.Sumakanth

Title: Principal





Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034,
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 10th August 2018.

BETWEEN

Natco Pharma Limited, a company incorporated in accordance with the laws of INDIA and having its corporate office situated at Road No 2, Banjara Hills, Hyderabad- 500034 Telangana, (hereinafter referred to as "NATCO"), represented by Sri. A. Lakshminarayana, Vice President - HR.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESETH

A. WHEREAS, NATCO and RBVRR have entered into an MOU, dated 10th August 2018, for the purpose of research and development.

B. NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL UNDERSTANDINGS, COVENANTS AND OBLIGATIONS HEREINAFTER SET FORTH, NATCO and RBVRR HERE TO AGREE AS FOLLOWS:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by NATCO Research Center scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan for innovation of the existing formulations of NATCO from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects.



Natco Pharma Limited

Regd. Off. : NATCO HOUSE, Road No. 2, Banjara Hills, Hyderabad - 500034,
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243.
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of NATCO about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so NATCO will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences.
9. RBVRR shall issue the invoice related to the R&D projects as agreed by NATCO before the commencement of the project.
10. RBVRR Shall maintain the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of NATCO:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. NATCO will evaluate and decide after going through the cost proposal of the R&D work from RBVRR.
3. Arranging industrial visits for B. Pharm/ M. Pharm students.
4. Providing drug samples for students pursuing projects.
5. Providing summer internship program for B. Pharm students.



Natco Pharma Limited

Regd. Off. : NATCO HOUSE, Road No. 2, Banjara Hills, Hyderabad - 500034,
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

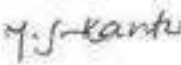
6. Utilization of research facilities for analysis of samples of M. Pharm students.
7. The above MOU is for an initial period of 36 months.
8. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.

Natco Pharma Limited

RBVRR Women's College of Pharmacy

By: 
Name: A. Lakshminarayana

By: 
Name: Dr M. Sumakanth

Title: Vice President - HR

Title: Principal

PRINCIPAL
RBVRR Women's College of Pharmacy
Baskatpura, Hyderabad - 500 027 (TS)

Collaboration between NATCO Pharma Ltd and RBVRR Women's College of Pharmacy for Particle Size Analysis

Collaborating Parties: NATCO Pharma Ltd and RBVRR Women's College of Pharmacy

As per the Memorandum of Understanding (MOU) between NATCO Pharma Ltd and RBVRR Women's College of Pharmacy, a collaborative initiative has been established to conduct particle size analysis for formulations prepared by the project students pursuing M.Pharmacy in Pharmaceutics.

Objective: The primary objective of this collaboration is to provide students with practical exposure to advanced analytical techniques and instrumentation used in pharmaceutical research and development. By availing the expertise and resources of NATCO Pharma Ltd, the project students can enhance their understanding of particle size characterization and its relevance in formulation development.

Overview of the Collaboration: Under this collaboration, the project students of M.Pharmacy in Pharmaceutics at RBVRR Women's College of Pharmacy prepare various formulations as part of their academic projects. These formulations encompass diverse pharmaceutical dosage forms such as tablets, capsules, suspensions, and emulsions.

Following the preparation of these formulations, NATCO Pharma Ltd facilitates particle size analysis using state-of-the-art instrumentation and methodologies available at their research facility. Particle size analysis is a crucial parameter in pharmaceutical formulation development as it influences the stability, bioavailability, and therapeutic efficacy of the final product.

Implementation: Upon completion of the formulations by the project students, samples are submitted to NATCO Pharma Ltd for particle size analysis. The analysis is conducted by skilled analysts and scientists proficient in particle characterization techniques such as laser diffraction, dynamic light scattering (DLS), and microscopy.

NATCO Pharma Ltd ensures accurate and precise particle size measurements, providing valuable data and insights to the project students. The results obtained from the particle size analysis contribute to the optimization and refinement of the formulations, enabling students to enhance their research outcomes and academic learning.

Impact and Benefits: The collaboration between NATCO Pharma Ltd and RBVRR Women's College of Pharmacy offers numerous benefits to both parties:

1. **Enhanced Learning Experience:** Students gain hands-on experience with advanced analytical techniques and instrumentation, enriching their academic learning and skill development.
2. **Industry Exposure:** Students are exposed to industry best practices and standards in pharmaceutical research, preparing them for future careers in the pharmaceutical sector.

3. **Quality Assurance:** Particle size analysis conducted by NATCO Pharma Ltd ensures the quality and integrity of the formulations developed by the project students, thereby enhancing the credibility of their research findings.
4. **Academic-Industry Collaboration:** The collaboration fosters synergies between academia and industry, promoting knowledge exchange, innovation, and research excellence.

Conclusion: The collaborative initiative between NATCO Pharma Ltd and RBVRR Women's College of Pharmacy for particle size analysis represents a significant step towards bridging the gap between academia and industry in the field of pharmaceutical sciences. By leveraging the resources and expertise of NATCO Pharma Ltd, students receive invaluable support in their academic endeavors, paving the way for future advancements in pharmaceutical research and development.

Sample analysis reports are attached

NATCO PHARMA LIMITED
NDDSU at NRC
Size Distribution Report by Volume



Sample Details

Sample Name: INV 1 (1:1)

SOP Name: 12-5.sop

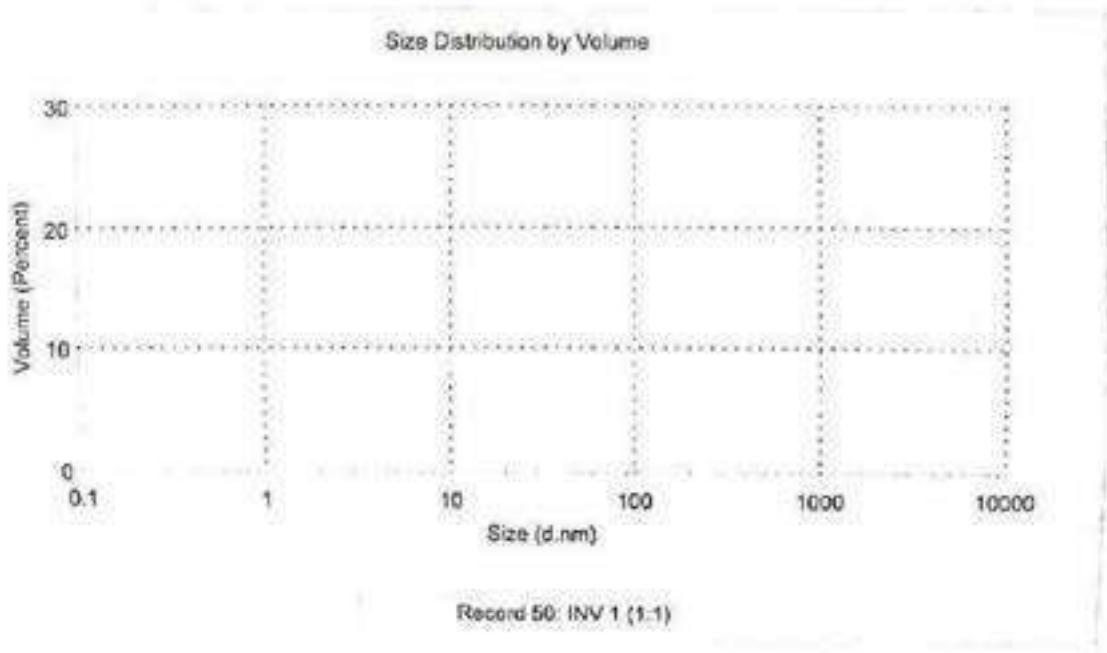
General Notes:

File Name: RBVRR college.dts	Dispersant Name: Water
Record Number: 50	Dispersant RI: 1.330
Material RI: 1.59	Viscosity (cP): 0.8872
Material Absorbtion: 0.010	Measurement Date and Time: 30 September 2020 16:01:03

System

Temperature (°C): 25.0	Duration Used (s): 70
Count Rate (kcps): 359.4	Measurement Position (mm): 4.65
Cell Description: Glass cuvette with square apert...	Attenuator: 11

Results	D(0.1): 695 nm	D(0.5): 4800 nm	D(0.9): 6230 nm
		Diam. (nm)	% Volume
Z-Average (d.nm): 572.4	Peak 1:	987.2	22.5
Pdl: 0.465	Peak 2:	188.4	4.2
Intercept: 0.943	Peak 3:	5195	73.3
Result quality : Good			Width (nm)
			414.0
			56.60
			757.7



MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding is made on 1st August 2018 in continuation of the previous MOU dated 23-06-2015 .

Between

Continental Hospital, Plot No.3, Road No.2, IT Financial District, Gachibowli, Hyderabad —500 035, which is represented by its President herein named as party one.

and

Raja Bahadur Venkatarama Reddy(RBVRR) Women's College of Pharmacy ,3-4-343, Barkatpura, Hyderabad-27,affiliated to Osmania University represented by its Principal herein named as party two

The parties hitherto agree as follows:

1. Party one declares that **Continental Hospital** is a **750** bedded hospital, with a minimum of 120 beds for General Medicine Department.
2. Party one agrees to provide to party two the minimum space necessary of 1200 square feet in the hospital building to establish Pharmacy Practice department for the conduct of Pharm. D programs.
3. Party one agrees that, it will not enter into similar agreement with any other Pharmacy institution/s or department/s offering or intend to offer Pharm.D programs.
4. Party one agrees to provide preceptors required to train the Pharm. D students

:: 2 ::

5. The prospective students will be allowed to undergo training in the following speciality departments.

- a. Medicine
- b. Surgery
- c. Pediatrics
- d. Gynecology and Obstetrics
- e. Psychiatry
- f. Skin and VD
- g. Orthopedics

6. Party two will provide the academic staff and necessary infrastructure for Pharm. D course as per the PCI norms and takes the overall responsibility for smooth conduct of the programs.

7. This agreement is to be in effect at least for 3 years from the time of its endorsement by both the parties.

8. The officials representing continental hospital and the RBVRR Women's College are signing this MOU to achieve the beneficial objectives of Pharm. D programs.


Signature
President Continental Hospitals(Party one)
With seal and date




Signature
Principal, Raja Bahadur Venkatarama
Reddy Women's College of Pharmacy
(Party two)With seal and date

PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)

RBVRR Women's College of Pharmacy
(Approved by AICTE & PCI, New Delhi Affiliated to Osmania University)
Barkatpura, Hyderabad - 500027.

To,
The Chairmain,
Continental Hospitals Ltd. Plot No.3,
Road No.2, IT & Financial
Dist, Nanakramguda,
Gachibowli, Hyderabad - 500032
Tel: +9140 67000000.

Date: 20.12.2019

Sir,

In continuation of our Pharm D student's Hospital postings at Continental Hospital, this is to bring your kind notice that the Pharm D III year students should study minimum 20 cases per student. They need to attend the ward rounds, follow up the progress, observe the changes made in drug therapy and collect discharge summary in allotted patients by covering most common diseases.

So, I am herewith requesting you to permit the students as per your convenience. We request you to provide one room with white board, computer system and seating arrangement during the scheduled time. Let us know the confirmation as early as possible.

Hospital visit Schedule for academic year 2019-20

The following is the proposed schedule for Hospital Postings for Pharm D III Year students at Hospital.

Class	No of Students	Month-Duration Time : 10.00am to 4.30pm
Pharm D III Year	18	30/12/2019 to 04/01/2020
Pharm D III Year	18	20/01/2020 to 25/01/2020
Pharm D III Year	18	03/02/2020 to 07/02/2020

Thanking you.

With regards



Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad-50



RAJA BAHADUR VENKATARAMA REDDY WOMEN'S COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to Osmania University)
Barkatpura, Hyderabad - 500 027. Telangana.

Lr.No. ^{409/2}_{To} /Adm/CP/

Date: 21/1/2020

The Director,
Continental hospital Limited
Hyderabad

Sir,
Sub: Hospital Postings for Pharm D III year - RBVRR Women's College of
Pharmacy-Reg.

As directed by you I am herewith deputing our faculty members, Dr.J.Archana, Associate Professor and Ms.Shreeparna, Assistant Professor from our college to accompany the Pharm D III year students (18 members) as per the schedule submitted. Please accept and do needful.

Thanking you.

Pharm D III year students List

SNO	Student Name
1	Akula Surya Sireesha
2	Amtul Urooj sobia
3	Chanda Sreeja
4	Priyanka D
5	Fatima Khader Unisa
6	Hafsa Ahmed
7	K Monika
8	Kambam Sindhu
9	Manda Sri Harini
10	Masrath Begum

SNO	Student Name
11	Meraj Sameera Mahveen
12	Posti Rajasree
13	Rachanna Pallavi
14	Sabavath Navaneetha
15	Srungarapati Ratnavalli
16	Syeda Sanober Siddiqua
17	Uppaluri Hima Bindu
18	Wajiha Fathima

Yours sincerely

M. S. Kanth

PRINCIPAL
RBVRR Women's College of Pharmacy



RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500027, Ph: 040-27563065

(Approved by AICTE & PCI, Accredited by NBA (B Pharmacy Course) Affiliated Osmania University)

EAMCET Code: RBVW | PGECET Code: RBVW1

PHARM D II YEAR POSTING SCHEDULE FOR ACADEMIC YEAR- 2018-2019


Name of Student	DATE
A.Surya Sireesha Amtul Urooj Sobia	21/01/2019 - 04/02/2019
Ch.Sreeja D.Priyanka	
Fatima Khader Unisa G.Sindhuja	
Hafsa Ahmed K.Monika	
K.Sindhu M.Sri Harini	
Masrath Begum Meraj Sameera Mahveen	
P.Rajasree R.Pallavi	
S.Navaneetha P.Ratnavalli	
Syeda Sanober Siddiqua U. Hima bindu	
Wajiha Fatima	

Pharm D students are posted to various departments to gain knowledge on:

1. Diseases: their clinical presentations, differential diagnosis, drug therapies (guidelines based, practical conditions, recent advancements), non-pharmacological management of disease (surgeries, life-style modifications).
2. Dose calculations and adjustments.
3. Methods to identify potential drug interactions, ADR'S and learn strategies to overcome it along with methods to treat it when found.
4. Individualized patient treatment plan and counseling techniques and methods.

All these could be obtained by:

1. Practical case discussions with the clinicians
2. Case presentation to clinicians
3. Attending ward rounds.
4. Clinicians guidance in understanding the treatment, following up the case progress along with understanding the changes made in treatments if any.


Signature
HOD, Pharmacy Practice
RBVRR Womens' College
Of Pharmacy
HEAD
Department of Pharmacology
RBVRR Womens' College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)


Signature
Principal
RBVRR Womens' College
Of Pharmacy
PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No: 1708)
Barkatpura, Hyderabad-500 027 (TS)


Signature
Administrative Officer
Continental Hospitals




Dr.MACS BIO-PHARMA PRIVATE LIMITED

Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,

HYDERABAD-500 085, Telangana, INDIA

Tel: 040-49531211, Mobile: +91-9177211758

Email: marketing@drmacspharma.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 7th January 2019

BETWEEN

Dr.MACS Bio-Pharma Pvt.Ltd, a company incorporated in accordance with the laws of INDIA and having its factory situated at Plot-79/B&C, EPIP, Pasamylaram, Patancheru, Sangareddy (Dist),Hyderabad-502307,India represented by Dr.Murugulla Adharvana Chari, Director, Dr.MACS Bio-Pharma Pvt.Ltd

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR have entered into an MOU, dated 7th January 2019, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Dr.MACS Bio-Pharma Pvt.Ltd scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Dr.MACS Bio-Pharma Pvt.Ltd from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Dr.MACS Bio-Pharma Pvt.Ltd about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Dr.MACS Bio-Pharma Pvt.Ltd will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Dr.MACS Bio-Pharma Pvt.Ltd:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B.Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 36 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Dr.MACS Bio-Pharma Pvt.Ltd

RBVRR Women's College of Pharmacy

Signature:



Name: Dr.Murugulla Adharvanachari

Title: Director

Signature :



Name: Dr M. Sumakanth

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**



Dr.MACS BIO-PHARMA PRIVATE LIMITED

Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,

HYDERABAD-500 085, Telangana, INDIA

Tel: 040-49531211, Mobile: +91-9177211758

Email: marketing@drmacspharma.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 7th January 2019

BETWEEN

Dr.MACS Bio-Pharma Pvt.Ltd, a company incorporated in accordance with the laws of INDIA and having its factory situated at Plot-79/B&C, EPIP, Pasamylaram, Patancheru, Sangareddy (Dist),Hyderabad-502307,India represented by Dr.Murugulla Adharvana Chari, Director, Dr.MACS Bio-Pharma Pvt.Ltd

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR have entered into an MOU, dated 7th January 2019, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR here to agree as follows:

A. Role of RBVRR:

- 1. RBVRR will conduct the research and development work provided by Dr.MACS Bio-Pharma Pvt.Ltd scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Dr.MACS Bio-Pharma Pvt.Ltd from the date of signing this MOU.
- 2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Dr.MACS Bio-Pharma Pvt.Ltd about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Dr.MACS Bio-Pharma Pvt.Ltd will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Dr.MACS Bio-Pharma Pvt.Ltd:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B.Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 36 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Dr.MACS Bio-Pharma Pvt.Ltd



Signature:
Name: Dr.Murugulla Adharvanachari
Title: Director

RBVRR Women's College of Pharmacy

Signature :
Name: Dr M. Sumakanth
Title : Principal

PRINCIPAL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**



Dr.MACS BIO-PHARMA PRIVATE LIMITED

**Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,
HYDERABAD-500 085, Telangana, INDIA
Tel: 040-49531211, Mobile: +91-9177211758
Email: marketing@drmacspharma.com**

Date: 29-07-2019

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Kudumula Sreelatha** and **Ms. Nama Begum**, Students of M. Pharmacy second Year Pharmaceutical Chemistry Branch, bearing roll numbers 170618884005 and 170618884006 studying in RBVRR Women's College of Pharmacy has gone through training for three months at **Dr.MACS Bio-Pharma Pvt.Ltd** on the Synthesis and Characterisation of Compounds/Impurities.

For Dr.MACS Bio-Pharma Pvt.Ltd



Dr.M.Shobha

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**

Activity Report

Training Provided by Dr. Macs Biopharma Private Limited to M Pharmacy Students of Pharmaceutical Chemistry Branch in Synthesis R&D of RBVRR Women's College of Pharmacy

Introduction: Dr. Macs Biopharma Private Limited, in accordance with the Memorandum of Understanding (MOU) signed with RBVRR Women's College of Pharmacy, initiated a specialized training program focusing on synthesis Research and Development (R&D) for M Pharmacy students specializing in Pharmaceutical Chemistry. The objective was to provide students with practical exposure and hands-on experience in the field of drug synthesis and development.

Training Program Overview:

- Duration: The training program extended over three months during their project work.
- Participants: M Pharmacy students specializing in Pharmaceutical Chemistry from RBVRR Women's College of Pharmacy actively participated in the training sessions.
- Facilitators: Experienced researchers and chemists from Dr. Macs Biopharma Private Limited led the training sessions, providing expertise and guidance in synthesis R&D methodologies.

Training Modules: The training modules encompassed various facets of synthesis R&D within the pharmaceutical industry, including:

1. Principles of Drug Synthesis: Understanding the fundamental principles and techniques involved in the synthesis of pharmaceutical compounds.
2. Synthetic Chemistry Techniques: Hands-on training in synthetic chemistry techniques, including organic synthesis, purification, and characterization of compounds.
3. Reaction Optimization: Strategies for optimizing chemical reactions to enhance yield, purity, and efficiency in drug synthesis.
4. Analytical Methods: Introduction to analytical methods and instrumentation used for compound analysis and characterization.
5. Scale-up Process: Insight into the scale-up process from laboratory synthesis to industrial production, emphasizing scalability and process optimization.

Methodology: The training sessions employed a combination of theoretical lectures, laboratory experiments, and practical demonstrations to provide students with a comprehensive understanding of synthesis R&D concepts and techniques. Participants were actively engaged in experimental work under the guidance of experienced mentors from Dr. Macs Biopharma Private Limited.

Outcome and Impact:

- **Enhanced Practical Skills:** The training program equipped M Pharmacy students with practical skills essential for conducting synthesis R&D in the pharmaceutical industry, enhancing their employability and career prospects.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard synthesis methodologies and practices, preparing them for future roles in pharmaceutical research and development.
- **Collaboration Opportunities:** The collaboration between Dr. Macs Biopharma Private Limited and RBVRR Women's College of Pharmacy facilitated knowledge exchange and collaboration opportunities between academia and industry.
- **Professional Development:** The training program contributed to the professional development of students by exposing them to real-world synthesis R&D challenges and solutions.

Conclusion: The training provided by Dr. Macs Biopharma Private Limited to M Pharmacy students specializing in Pharmaceutical Chemistry at RBVRR Women's College of Pharmacy, as part of the MOU between the two institutions, has been instrumental in bridging the gap between academic learning and practical industry requirements in synthesis R&D. The program's success underscores the value of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.



BENOVA LABS PRIVATE LIMITED

Regd. & Admin. Office : # 13-1-183/1, Plot No. 69, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2383 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 2nd January 2019

BETWEEN

BENOVA LABS(P) LIMITED, a company incorporated in accordance with the laws of INDIA and having its office situated at 13-1-183/1, Plot No 69, Snehapuri Colony, MothiNagar, Hyderabad-500018, Telangana State, INDIA, Factory location at Sy.No.10, Gaddapotharam (V), Jinnaram (M), Sanga Reddy Dist-502319 represented by Dr.P.Krishna Reddy, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, BENOVA LABS(P) LIMITED and RBVRR have entered into an MOU, dated 2nd January 2019, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, BENOVA LABS(P) LIMITED and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by BENOVA LABS(P) LIMITED scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of BENOVA LABS(P) LIMITED from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 59, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2383 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

4. RBVRR shall update from time to time to the concerned executive of BENOVA LABS(P) LIMITED about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so BENOVA LABS (P) LIMITED will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of BENOVA LABS (P) LIMITED:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 36 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

BENOVA LABS (P) LIMITED

Signature 

Name: Dr. P. Krishna Reddy

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature :

Name: Dr M. Sumakanth 

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy,
Barkatpura, Hyderabad - 500 027 (TS)



BENOVA LABS PRIVATE LIMITED

Regd. & Admin. Office : # 13-1-183/1, Plot No. 69, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2383 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 2nd January 2019

BETWEEN

BENOVA LABS(P) LIMITED, a company incorporated in accordance with the laws of INDIA and having its office situated at 13-1-183/1, Plot No 69, Snehapuri Colony, MothiNagar, Hyderabad-500018, Telangana State, INDIA, Factory location at Sy.No.10, Gaddapotharam (V), Jinnaram (M), Sanga Reddy Dist-502319 represented by Dr.P.Krishna Reddy, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, BENOVA LABS(P) LIMITED and RBVRR have entered into an MOU, dated 2nd January 2019, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, BENOVA LABS(P) LIMITED and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by BENOVA LABS(P) LIMITED scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of BENOVA LABS(P) LIMITED from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 59, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2383 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

4. RBVRR shall update from time to time to the concerned executive of BENOVA LABS(P) LIMITED about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so BENOVA LABS (P) LIMITED will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of BENOVA LABS (P) LIMITED:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 36 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

BENOVA LABS (P) LIMITED

Signature 

Name: Dr. P. Krishna Reddy

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature :

Name: Dr M. Sumakanth 

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy,
Barkatpura, Hyderabad - 500 027 (TS)



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-133/1, Plot No. 99, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2333 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

Date: 15-07-2019

This is to inform that Ms. Syeda Adiva Sanober and Ms. Zaberunnisa, Students of M. Pharmacy second Year Pharmaceutical Chemistry Branch, bearing roll numbers 170618884002 and 170618884004 studying in RBVRR Women's College of Pharmacy has gone through training for three months at BENOVA LABS PVT LTD on the Synthesis and Characterisation of Compounds/Impurities.



BENOVA LABS PVT LTD

B. Venkat Reddy
Synthesis R&D Head

Activity Report

Training Provided by Benova Labs Private Limited to M Pharmacy Students of Pharmaceutical Chemistry Branch in Synthesizing Compounds and Impurities for 3 Months at RBVRR Women's College of Pharmacy

Introduction: Benova Labs Private Limited, in accordance with the Memorandum of Understanding (MOU) established with RBVRR Women's College of Pharmacy, conducted a specialized training program in synthesizing compounds and impurities for M Pharmacy students specializing in Pharmaceutical Chemistry. The program aimed to provide students with practical experience and skills in synthetic chemistry techniques relevant to pharmaceutical research and development.

Training Program Overview:

- Duration: The training program spanned over a period of three months.
- Participants: M Pharmacy students specializing in Pharmaceutical Chemistry from RBVRR Women's College of Pharmacy actively participated in the training sessions.
- Facilitators: Experienced chemists and researchers from Benova Labs Private Limited led the training sessions, offering expertise in synthetic chemistry and impurity profiling.

Training Modules: The training modules covered a comprehensive range of topics related to compound synthesis and impurity characterization, including:

1. Synthetic Chemistry Techniques: Hands-on training in synthetic chemistry techniques for the preparation of pharmaceutical compounds and impurities.
2. Compound Synthesis: Learning methodologies for synthesizing target compounds using various chemical reactions and synthetic routes.
3. Impurity Identification: Understanding the principles and techniques involved in identifying and characterizing impurities in pharmaceutical compounds.
4. Purification Methods: Exploring purification techniques such as column chromatography, crystallization, and recrystallization for isolating and purifying synthesized compounds.
5. Analytical Methods: Introduction to analytical methods and instrumentation for analyzing synthesized compounds and impurities, including spectroscopic and chromatographic techniques.

Methodology: The training sessions employed a combination of theoretical lectures, practical demonstrations, laboratory experiments, and hands-on exercises. Participants were provided with opportunities to work on synthesis projects under the guidance of experienced mentors from Benova Labs Private Limited.

Outcome and Impact:

- **Enhanced Practical Skills:** The training program equipped M Pharmacy students with practical skills in compound synthesis and impurity profiling, enhancing their competency in pharmaceutical research and development.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard synthetic chemistry techniques and impurity characterization methods, preparing them for careers in the pharmaceutical industry.
- **Collaboration Opportunities:** The collaboration between Benova Labs Private Limited and RBVRR Women's College of Pharmacy facilitated knowledge exchange and collaboration between academia and industry, fostering a conducive learning environment for students.
- **Career Readiness:** The training program enhanced students' readiness for roles in pharmaceutical research and development, providing them with valuable hands-on experience and skills desired by employers.

Conclusion: The training provided by Benova Labs Private Limited to M Pharmacy students specializing in Pharmaceutical Chemistry at RBVRR Women's College of Pharmacy, as part of the MOU between the two institutions, has been instrumental in bridging the gap between academic learning and practical industry requirements in compound synthesis and impurity profiling. The program's success underscores the importance of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 4th December 2020

BETWEEN

Chemikos Laboratories Private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot NO: 43 & 44, ALEAP INDUSTRIAL AREA, Hyderabad, Telangana State, India, PIN: 500090, represented by Dr A.RAGHUPATHI REDDY, Managing Director,

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Chemikos Laboratories Private Limited and RBVRR have entered into an MOU, dated 4th December, 2020, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Chemikos Laboratories Private Limited and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Chemikos Laboratories Private Limited scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Chemikos Laboratories Private Limited from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Chemikos Laboratories Private Limited about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Chemikos Laboratories Private Limited will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Chemikos Laboratories Private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples like API and Impurities/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Chemikos Laboratories Private Limited
Signature: *A. Raghupathi Reddy*
Name: Dr A.RAGHUPATHI REDDY
Title: Managing Director



RBVRR Women's College of Pharmacy
Signature: *M. Sumakanth*
Name: Dr M. Sumakanth
Title: Principal
PRINCIPAL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 4th December 2020

BETWEEN

Chemikos Laboratories Private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot NO: 43 & 44, ALEAP INDUSTRIAL AREA, Hyderabad, Telangana State, India, PIN: 500090, represented by Dr A.RAGHUPATHI REDDY, Managing Director,

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Chemikos Laboratories Private Limited and RBVRR have entered into an MOU, dated 4th December, 2020, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Chemikos Laboratories Private Limited and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Chemikos Laboratories Private Limited scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Chemikos Laboratories Private Limited from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Chemikos Laboratories Private Limited about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Chemikos Laboratories Private Limited will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Chemikos Laboratories Private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples like API and Impurities/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Chemikos Laboratories Private Limited
Signature: *A. Raghupathi Reddy*
Name: Dr A.RAGHUPATHI REDDY
Title: Managing Director



RBVRR Women's College of Pharmacy
Signature: *M. Sumakanth*
Name: Dr M. Sumakanth
Title: Principal
PRINCIPAL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

Date: 27-11-2021

This is to inform that Ms. Meher Unnisa and Ms. Mysa Maneesha Students of M. Pharmacy second Year Pharmaceutical Chemistry Branch, bearing roll numbers 170619884001 and 170619884002 studying in RBVRR Women's College of Pharmacy has gone through training for three months at Chemikos Laboratories Private Limited on the Synthesis and Characterisation of Compounds/Impurities.



Chemikos Laboratories Private Limited

Synthesis R&D Head



Activity Report

Training Program Report: Chemikos Labs Pvt. Ltd. Trains M Pharmacy Students in Compound Synthesis and Impurities

Introduction: Chemikos Labs Pvt. Ltd., in collaboration with RBVRR Women's College of Pharmacy, conducted a specialized training initiative focused on compound synthesis and impurities for M Pharmacy students specializing in Pharmaceutical Chemistry. The program aimed to provide practical experience and skills in synthetic chemistry techniques relevant to pharmaceutical research and development.

Training Program Overview:

- Duration: The training spanned three months.
- Participants: M Pharmacy students specializing in Pharmaceutical Chemistry from RBVRR Women's College of Pharmacy participated actively.
- Facilitators: Experienced chemists and researchers from Chemikos Labs Pvt. Ltd. led the sessions, offering guidance and expertise in compound synthesis and impurity profiling.

Training Modules: The training curriculum covered various topics related to compound synthesis and impurity characterization, including:

1. Synthetic Chemistry Techniques: Practical training in synthetic chemistry methods for pharmaceutical compounds and impurities.
2. Compound Synthesis: Learning strategies for synthesizing target compounds using diverse chemical reactions and routes.
3. Impurity Identification: Understanding methods to identify and characterize impurities in pharmaceutical compounds.
4. Purification Methods: Exploring purification techniques such as column chromatography and crystallization for compound isolation.
5. Analytical Methods: Introduction to analytical methods and instrumentation for compound analysis, including spectroscopic and chromatographic techniques.

Methodology: The training sessions utilized a mix of theoretical lectures, practical demonstrations, and hands-on exercises. Students had opportunities to engage in synthesis projects under the mentorship of experienced professionals from Chemikos Labs Pvt. Ltd.

Outcome and Impact:

- **Enhanced Practical Skills:** The training equipped students with practical skills in compound synthesis and impurity profiling, improving their competence in pharmaceutical research and development.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard synthetic chemistry techniques and impurity characterization methods, aligning with current industry practices.
- **Collaboration Opportunities:** Collaboration between Chemikos Labs Pvt. Ltd. and RBVRR Women's College of Pharmacy fostered knowledge exchange and collaboration, enhancing the learning environment.
- **Career Readiness:** The program enhanced students' readiness for roles in pharmaceutical research and development, providing valuable hands-on experience desired by employers.

Conclusion: The training provided by Chemikos Labs Pvt. Ltd. to M Pharmacy students specializing in Pharmaceutical Chemistry at RBVRR Women's College of Pharmacy, under the collaborative MOU, effectively bridged the gap between academic learning and practical industry requirements in compound synthesis and impurity profiling. This successful initiative underscores the significance of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.



Dr.MACS BIO-PHARMA PRIVATE LIMITED

Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,

HYDERABAD-500 085, Telangana, INDIA

Tel: 040-49531211, Mobile: +91-9177211758

Email: marketing@drmacspharma.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 11th February 2022

BETWEEN

Dr.MACS Bio-Pharma Pvt.Ltd, a company incorporated in accordance with the laws of INDIA and having its factory situated at Plot-79/B&C, EPIP, Pasamylaram, Patancheru, Sangareddy (Dist), Hyderabad-502307, India represented by Dr.Murugulla Adharvanachari, Director, Dr.MACS Bio-Pharma Pvt.Ltd

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR have entered into an MOU, dated 11th February 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Dr.MACS Bio-Pharma Pvt.Ltd scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Dr.MACS Bio-Pharma Pvt.Ltd from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Dr.MACS Bio-Pharma Pvt.Ltd about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Dr.MACS Bio-Pharma Pvt.Ltd will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Dr.MACS Bio-Pharma Pvt.Ltd:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Dr.MACS Bio-Pharma Pvt.Ltd



Signature:

Name: Dr.Murugulla Adharvanachari

Title: Director

RBVRR Women's College of Pharmacy

Signature :

Name: Dr M. Sumakarath

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**



Dr.MACS BIO-PHARMA PRIVATE LIMITED

Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,

HYDERABAD-500 085, Telangana, INDIA

Tel: 040-49531211, Mobile: +91-9177211758

Email: marketing@drmacspharma.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 11th February 2022

BETWEEN

Dr.MACS Bio-Pharma Pvt.Ltd, a company incorporated in accordance with the laws of INDIA and having its factory situated at Plot-79/B&C, EPIP, Pasamylaram, Patancheru, Sangareddy (Dist), Hyderabad-502307, India represented by Dr.Murugulla Adharvanachari, Director, Dr.MACS Bio-Pharma Pvt.Ltd

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR have entered into an MOU, dated 11th February 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Dr.MACS Bio-Pharma Pvt.Ltd and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Dr.MACS Bio-Pharma Pvt.Ltd scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Dr.MACS Bio-Pharma Pvt.Ltd from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Dr.MACS Bio-Pharma Pvt.Ltd about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Dr.MACS Bio-Pharma Pvt.Ltd will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Dr.MACS Bio-Pharma Pvt.Ltd:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Dr.MACS Bio-Pharma Pvt.Ltd



Signature:

Name: Dr.Murugulla Adharvanachari

Title: Director

RBVRR Women's College of Pharmacy

Signature :

Name: Dr M. Sumakarath

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**



Dr.MACS BIO-PHARMA PRIVATE LIMITED

Plot No: 32/A, Western Hills, opp. JNTU, Kukatpally,

HYDERABAD-500 085, Telangana, INDIA

Tel: 040-49531211, Mobile: +91-9177211758

Email: marketing@drmacspharma.com

Date: 31-10-2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. **Md.Saba Fatima** and Ms. **Samudrala Saileela** Students of M. Pharmacy Second Year Pharmaceutical Analysis Branch, bearing roll numbers 170621885006 and 170621885007 studying in RBVRR Women's College of Pharmacy has gone through training for three months at **Dr.MACS Bio-Pharma Pvt.Ltd** on Analytical Instruments

For Dr.MACS Bio-Pharma Pvt.Ltd



Dr.M.Shobha

**Industry: Plot No: 79/B & C, EPIP Pashamylaram, Patancheru,
Sangareddy, PIN- 502 307, Tel:08455223655, Mob: +91-7780453094**

Activity report

Training Provided by Dr. Macs Biopharma Private Limited to M Pharmacy Students of Pharmaceutical Analysis Branch in Analytical R&D for 3 Months at RBVRR Women's College of Pharmacy

Introduction: Dr. Macs Biopharma Private Limited, in alignment with the Memorandum of Understanding (MOU) established with RBVRR Women's College of Pharmacy, conducted a specialized training program in Analytical Research and Development (R&D) for M Pharmacy students specializing in Pharmaceutical Analysis. The program aimed to furnish students with practical skills and insights into analytical techniques pertinent to the pharmaceutical industry.

Training Program Overview:

- Duration: The training program extended over a period of three months.
- Participants: M Pharmacy students specializing in Pharmaceutical Analysis from RBVRR Women's College of Pharmacy actively participated in the training.
- Facilitators: Experienced professionals and analysts from Dr. Macs Biopharma Private Limited led the training sessions, imparting expertise in analytical R&D methodologies and practices.

Training Modules: The training modules encompassed a comprehensive range of topics relevant to analytical R&D in the pharmaceutical sector, including:

1. Principles of Analytical Chemistry: Understanding the foundational principles and techniques of analytical chemistry as applied to pharmaceutical analysis.
2. Instrumentation and Techniques: Hands-on training in state-of-the-art analytical instruments and techniques commonly used in pharmaceutical analysis, such as HPLC, GC, UV-Vis spectroscopy, and FTIR.
3. Method Development and Validation: Learning methodologies for the development, optimization, and validation of analytical methods for drug analysis, ensuring accuracy, precision, and robustness.
4. Stability Studies: Understanding the principles and conduct of stability studies to assess the stability and shelf-life of pharmaceutical products under various conditions.
5. Regulatory Compliance: Insight into regulatory requirements and guidelines governing analytical R&D activities in the pharmaceutical industry, including compliance with Good Laboratory Practices (GLP) and International Council for Harmonisation (ICH) guidelines.

Methodology: The training sessions employed a blended approach, combining theoretical lectures, practical demonstrations, hands-on laboratory sessions, and case studies. Participants were provided with opportunities to apply theoretical concepts in real-world scenarios under the guidance of industry experts.

Outcome and Impact:

- **Enhanced Analytical Skills:** The training program equipped M Pharmacy students with advanced analytical skills essential for conducting R&D activities in the pharmaceutical sector, enhancing their proficiency in drug analysis and quality control.
- **Industry-Relevant Knowledge:** Participants gained practical insights into industry-standard analytical techniques and methodologies, aligning them with current industry practices and trends.
- **Career Readiness:** The training program prepared students for future roles in analytical R&D within the pharmaceutical industry, enhancing their employability and career prospects.
- **Strengthened Collaboration:** The collaboration between Dr. Macs Biopharma Private Limited and RBVRR Women's College of Pharmacy fostered knowledge exchange and collaboration between academia and industry, enriching the learning experience for students.

Conclusion: The training provided by Dr. Macs Biopharma Private Limited to M Pharmacy students specializing in Pharmaceutical Analysis at RBVRR Women's College of Pharmacy, as part of the MOU between the two institutions, has been instrumental in equipping students with practical skills and industry-relevant knowledge in analytical R&D. The program's success underscores the importance of industry-academia collaborations in preparing students for successful careers in the pharmaceutical sector.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 27th September 2021

BETWEEN

Chromo Laboratories India private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at **Plot No: 43 & 44, IDA, Phase-II, Pashamylaram, Patancheru Mandal, Sangareddy District-520,307** represented by **B. Ananda Reddy**, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Chromo Laboratories India private Limited and RBVRR have entered into an MOU, dated 27th September 2021, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Chromo Laboratories India private Limited and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Chromo Laboratories India private Limited scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Chromo Laboratories India private Limited from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Chromo Laboratories India private Limited about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Chromo Laboratories India private Limited will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of Chromo Laboratories India private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

D. The above MOU is for an initial period of 48 months,

* will be continuous based on mutual understanding

E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.

Chromo Laboratories India private Limited RBVRR Women's College of Pharmacy



Authorized Signatory

Y. S. Lakshmi

Authorized Signatory

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkaspura, Hyderabad - 500 027 (TS)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 27th September 2021

BETWEEN

Chromo Laboratories India private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at **Plot No: 43 & 44, IDA, Phase-II, Pashamylaram, Patancheru Mandal, Sangareddy District-520,307** represented by **B. Ananda Reddy**, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, Chromo Laboratories India private Limited and RBVRR have entered into an MOU, dated 27th September 2021, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Chromo Laboratories India private Limited and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Chromo Laboratories India private Limited scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of Chromo Laboratories India private Limited from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.
4. RBVRR shall update from time to time to the concerned executive of Chromo Laboratories India private Limited about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Chromo Laboratories India private Limited will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of Chromo Laboratories India private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

D. The above MOU is for an initial period of 48 months,

* will be continuous based on mutual understanding

E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.

Chromo Laboratories India private Limited RBVRR Women's College of Pharmacy



Authorized Signatory

Y. S. Lakshmi

Authorized Signatory

PRINCIPAL

RBVRR Women's College of Pharmacy
Barkaspura, Hyderabad - 500 027 (TS)



Date: 25-08-2022

This is to inform that Ms. G.Sowmya and Ms. B.Aishwarya, Students of M. Pharmacy second Year Pharmaceutical Analysis Branch, bearing roll numbers 170620885003 and 170620885002 studying in RBVRR Women's College of Pharmacy has gone through training for three months at Chromo Laboratories India private Limited on the Analytical Instruments.

Chromo Laboratories India private Limited



Authorized Signatory

Activity Report

Training Report: Chromo Laboratories India Pvt. Ltd. Provides Analytical Instrument Training to M Pharmacy Students of Pharmaceutical Analysis Branch for 3 Months at RBVRR Women's College of Pharmacy

Introduction: Chromo Laboratories India Pvt. Ltd., in collaboration with RBVRR Women's College of Pharmacy, initiated a specialized training program focused on analytical instruments for M Pharmacy students specializing in Pharmaceutical Analysis. This training was conducted as part of the Memorandum of Understanding (MOU) between the two entities, with the aim of enhancing students' practical skills and knowledge in pharmaceutical analytical techniques.

Training Program Overview:

- Duration: The training program spanned over a period of three months.
- Participants: M Pharmacy students specializing in Pharmaceutical Analysis from RBVRR Women's College of Pharmacy actively participated in the training sessions.
- Facilitators: Experienced analysts and instrument specialists from Chromo Laboratories India Pvt. Ltd. led the training, providing guidance and expertise in analytical instrumentation.

Training Modules: The training modules encompassed various analytical instruments commonly used in pharmaceutical analysis, including:

1. High-Performance Liquid Chromatography (HPLC): Theory, operation, method development, and troubleshooting of HPLC systems.
2. Gas Chromatography (GC): Basics of GC instrumentation, sample preparation, column selection, and data interpretation.
3. Spectroscopic Techniques: Introduction to UV-Vis spectroscopy, Fourier-transform infrared (FTIR) spectroscopy, and atomic absorption spectroscopy (AAS).
4. Mass Spectrometry (MS): Principles of MS, ionization techniques, mass analyzers, and applications in pharmaceutical analysis.
5. Dissolution Testing: Understanding the principles and operation of dissolution testing apparatus for assessing drug release from dosage forms.

Methodology: The training sessions utilized a blend of theoretical lectures, practical demonstrations, hands-on experiments, and interactive discussions. Participants were provided with opportunities to operate analytical instruments under the guidance of experienced mentors from Chromo Laboratories India Pvt. Ltd.

Outcome and Impact:

- **Enhanced Practical Skills:** The training program equipped M Pharmacy students with practical skills in operating and troubleshooting analytical instruments, enhancing their competence in pharmaceutical analysis.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard analytical techniques and instrumentation, aligning them with current practices in pharmaceutical laboratories.
- **Collaboration Opportunities:** The collaboration between Chromo Laboratories India Pvt. Ltd. and RBVRR Women's College of Pharmacy facilitated knowledge exchange and collaboration between academia and industry, enriching the learning experience for students.
- **Career Readiness:** The training program enhanced students' readiness for roles in pharmaceutical quality control, research, and development, providing them with valuable hands-on experience desired by employers.

Conclusion: The training provided by Chromo Laboratories India Pvt. Ltd. to M Pharmacy students specializing in Pharmaceutical Analysis at RBVRR Women's College of Pharmacy, under the collaborative MOU, effectively bridged the gap between academic learning and practical industry requirements in analytical instrumentation. This successful initiative underscores the significance of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 1st October 2021

BETWEEN

Chromo Healthcare private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at **Plot No: 94 & 95, EPIP, Phase-II, Pashamylaram, Patancheru Mandal, Sangareddy District-520,307**, represented by **B. Anand Reddy**, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, **Chromo Healthcare private Limited** and RBVRR have entered into an MOU, dated 1st October 2021, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, **Chromo Healthcare private Limited** and RBVRR here to agree as follows:

A. Role of RBVRR:

RBVRR will conduct the research and development work provided by **Chromo Healthcare private Limited** scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan for innovation of the existing formulations of **Chromo Healthcare private Limited** from the date of signing this MOU.

2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.

4. RBVRR shall update from time to time to the concerned executive of **Chromo Healthcare private Limited** about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.



6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so **Chromo Healthcare private Limited** will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall issue the invoice related to the R&D projects as agreed by **Chromo Healthcare private Limited** before the commencement of the project.
10. RBVRR Shall maintains the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of Chromo Healthcare private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples API/Formulations/Excipients for students pursuing projects.
4. Providing summer internship program for B. Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

D. The above MOU is for an initial period of 48 months,

* will be continuous based on mutual understanding.

E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Chromo Healthcare private Limited



Authorized Signatory

RBVRR Women's College of Pharmacy

G. S. Kanth
PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

Authorized Signatory



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 1st October 2021

BETWEEN

Chromo Healthcare private Limited, a company incorporated in accordance with the laws of INDIA and having its office situated at **Plot No: 94 & 95, EPIP, Phase-II, Pashamylaram, Patancheru Mandal, Sangareddy District-520,307**, represented by **B. Anand Reddy**, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, **Chromo Healthcare private Limited** and RBVRR have entered into an MOU, dated 1st October 2021, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, **Chromo Healthcare private Limited** and RBVRR here to agree as follows:

A. Role of RBVRR:

RBVRR will conduct the research and development work provided by **Chromo Healthcare private Limited** scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan for innovation of the existing formulations of **Chromo Healthcare private Limited** from the date of signing this MOU.

2. RBVRR has the requisite technical manpower to perform the various R&D projects

3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.

4. RBVRR shall update from time to time to the concerned executive of **Chromo Healthcare private Limited** about the progress of the work.

5. RBVRR shall strictly adhere to the timelines of the projects.



6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so **Chromo Healthcare private Limited** will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall issue the invoice related to the R&D projects as agreed by **Chromo Healthcare private Limited** before the commencement of the project.
10. RBVRR Shall maintains the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

C. Role of Chromo Healthcare private Limited:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples API/Formulations/Excipients for students pursuing projects.
4. Providing summer internship program for B. Pharm and M.Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

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* will be continuous based on mutual understanding.

E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Chromo Healthcare private Limited



Authorized Signatory

RBVRR Women's College of Pharmacy

G. S. Kanth
PRINCIPAL

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

Authorized Signatory



CHROMO HEALTH CARE PRIVATE LIMITED

CIN No. U24232AP2011PTC074115

Cure with Care

Date: 31-08-2022

This is to inform that Ms. K SNEHA and Ms. R KIRTHI, Students of M. Pharmacy second Year Pharmaceutics Branch, bearing roll numbers 170620886005 and 170620886007 studying in RBVRR Women's College of Pharmacy has gone through training for three months at Chromo Healthcare private Limited in formulation R&D.

Chromo Healthcare private Limited



Authorized Signatory

Activity Report

Training Report: Chromo Health Care Pvt. Ltd. Provides Formulation R&D Training to M Pharmacy Students of Pharmaceutics Branch for 3 Months at RBVRR Women's College of Pharmacy

Introduction: Chromo Health Care Pvt. Ltd., in collaboration with RBVRR Women's College of Pharmacy, initiated a specialized training program focusing on Formulation Research and Development (R&D) for M Pharmacy students specializing in Pharmaceutics. This program was established as part of the Memorandum of Understanding (MOU) between the two entities, aiming to equip students with practical skills and knowledge in pharmaceutical formulation development.

Training Program Overview:

- Duration: The training program spanned over a period of three months.
- Participants: M Pharmacy students specializing in Pharmaceutics from RBVRR Women's College of Pharmacy actively participated in the training sessions.
- Facilitators: Experienced researchers and formulation scientists from Chromo Health Care Pvt. Ltd. led the training, providing expertise in formulation R&D methodologies and practices.

Training Modules: The training modules comprised various aspects of formulation R&D within the pharmaceutical industry, including:

1. Fundamentals of Formulation Development: Introduction to the principles and fundamentals of pharmaceutical formulation development, including dosage forms, excipients, and formulation techniques.
2. Preformulation Studies: Understanding Preformulation studies, including physicochemical characterization, compatibility studies, and stability assessment of drug candidates.
3. Formulation Design and Optimization: Learning methodologies for designing and optimizing pharmaceutical formulations, considering factors such as drug solubility, bioavailability, and patient compliance.
4. Manufacturing Processes: Insight into formulation manufacturing processes, including granulation, compression, encapsulation, and coating techniques.
5. Quality Control and Assurance: Overview of quality control and assurance principles in formulation development, including in-process testing, validation, and regulatory compliance.

Methodology: The training sessions employed a combination of theoretical lectures, hands-on practical sessions, case studies, and interactive discussions. Participants had the opportunity to work on formulation projects under the guidance of experienced mentors from Chromo Health Care Pvt. Ltd.

Outcome and Impact:

- **Enhanced Practical Skills:** The training program equipped M Pharmacy students with practical skills in formulation development, enhancing their competence in pharmaceutical R&D.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard formulation techniques and practices, preparing them for careers in pharmaceutical formulation development.
- **Collaboration Opportunities:** The collaboration between Chromo Health Care Pvt. Ltd. and RBVRR Women's College of Pharmacy facilitated knowledge exchange and collaboration between academia and industry, enriching the learning experience for students.
- **Career Readiness:** The training program enhanced students' readiness for roles in formulation R&D within the pharmaceutical industry, providing them with valuable hands-on experience and skills desired by employers.

Conclusion: The training provided by Chromo Health Care Pvt. Ltd. to M Pharmacy students specializing in Pharmaceutics at RBVRR Women's College of Pharmacy, as part of the MOU between the two institutions, has been instrumental in bridging the gap between academic learning and practical industry requirements in formulation R&D. The program's success underscores the importance of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 69, Snehapuri Colony, Molinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2363 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K12C

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 3rd January 2022

BETWEEN

BENOVA LABS(P) LIMITED, a company incorporated in accordance with the laws of INDIA and having its office situated at 13-1-183/1, Plot No 69, Snehapuri Colony, MothiNagar, Hyderabad-500018, Telangana State, INDIA, Factory location at Sy.No.10, Gaddapotharam (V), Jinnaram (M), Sanga Reddy Dist-502319 represented by Dr.P.Krishna Reddy, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, BENOVA LABS(P) LIMITED and RBVRR have entered into an MOU, dated 3rd January 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, BENOVA LABS(P) LIMITED and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by BENOVA LABS(P) LIMITED scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of BENOVA LABS(P) LIMITED from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 89, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2363 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAEC87760K12C

4. RBVRR shall update from time to time to the concerned executive of BENOVA LABS(P) LIMITED about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so BENOVA LABS (P) LIMITED will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of BENOVA LABS (P) LIMITED:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 Months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

BENOVA LABS (P) LIMITED


Signature : 

Name: Dr. P. Krishna Reddy

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature : 

Name: Dr M. Sumakanth

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Berkatpura, Hyderabad - 500 027 (TS)



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 69, Snehapuri Colony, Molinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2363 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K12C

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 3rd January 2022

BETWEEN

BENOVA LABS(P) LIMITED, a company incorporated in accordance with the laws of INDIA and having its office situated at 13-1-183/1, Plot No 69, Snehapuri Colony, MothiNagar, Hyderabad-500018, Telangana State, INDIA, Factory location at Sy.No.10, Gaddapotharam (V), Jinnaram (M), Sanga Reddy Dist-502319 represented by Dr.P.Krishna Reddy, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, BENOVA LABS(P) LIMITED and RBVRR have entered into an MOU, dated 3rd January 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, BENOVA LABS(P) LIMITED and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by BENOVA LABS(P) LIMITED scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of BENOVA LABS(P) LIMITED from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 89, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2363 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAEC87760K12C

4. RBVRR shall update from time to time to the concerned executive of BENOVA LABS(P) LIMITED about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so BENOVA LABS (P) LIMITED will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of BENOVA LABS (P) LIMITED:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
3. Providing drug samples API/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm and M. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 Months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

BENOVA LABS (P) LIMITED

Signature :

Name: Dr. P. Krishna Reddy

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature :

Name: Dr M. Sumakanth

Title : Principal

PRINCIPAL

RBVRR Women's College of Pharmacy
Berkatpura, Hyderabad - 500 027 (TS)



BENOVA LABS PRIVATE LIMITED

Regd. & Admn. Office : # 13-1-183/1, Plot No. 89, Snehapuri Colony, Motinagar, Hyderabad - 500 018, Telangana, INDIA
Tel : +91-40-2383 0292, E-mail : info@benovalabs.com, www.benovalabs.com
GSTIN : 36AAECB7760K1ZC

Date: 16-08-2022

This is to inform that Ms. Mameena Sahoo and Ms. Shafia Sultana Students of M, Pharmacy Second Year Pharmaceutical Chemistry Branch, bearing roll numbers 170621884001 and 170621884002 studying in RBVRR Women's College of Pharmacy has gone through training for three months at BENOVA LABS PVT LTD on the Purification and separation of Impurities by using various Chromatographic Techniques.



BENOVA LABS PVT LTD

B. Venkat Reddy
Synthesis R&D Head

Activity Report

Training Provided by Benova Labs Private Limited to M Pharmacy Students of Pharmaceutical Chemistry Branch in Separation and Purification of Impurities Using Chromatographic Techniques for 3 Months at RBVRR Women's College of Pharmacy

Introduction: Benova Labs Private Limited, in collaboration with RBVRR Women's College of Pharmacy, conducted a specialized training program focusing on separation and purification of impurities using chromatographic techniques. This initiative was part of the Memorandum of Understanding (MOU) between the two institutions, aiming to equip M Pharmacy students with practical skills and expertise in chromatography for pharmaceutical applications.

Training Program Overview:

- Duration: The training program spanned over a period of three months.
- Participants: M Pharmacy students specializing in Pharmaceutical Chemistry from RBVRR Women's College of Pharmacy actively participated in the training sessions.
- Facilitators: Experienced chromatography experts and researchers from Benova Labs Private Limited led the training, providing guidance and practical demonstrations.

Training Modules: The training modules comprised a comprehensive curriculum covering various aspects of chromatographic separation and purification techniques, including:

1. Fundamentals of Chromatography: Introduction to chromatographic principles, including stationary phase, mobile phase, retention time, and separation mechanisms.
2. High-Performance Liquid Chromatography (HPLC): Theory and operation of HPLC systems, method development, optimization, and troubleshooting.
3. Gas Chromatography (GC): Basics of GC instrumentation, sample preparation, column selection, and data interpretation.
4. Thin-Layer Chromatography (TLC): Principles of TLC, sample application, mobile phase composition, and visualization techniques.
5. Purification Strategies: Strategies for purification of impurities using chromatographic techniques, including preparative HPLC and flash chromatography.

Methodology: The training sessions employed a combination of theoretical lectures, hands-on laboratory experiments, practical demonstrations, and case studies. Participants were provided with opportunities to work with chromatography equipment and software under the guidance of experienced mentors from Benova Labs Private Limited.

Outcome and Impact:

- **Enhanced Practical Skills:** The training program equipped M Pharmacy students with practical skills in chromatographic separation and purification techniques, enhancing their proficiency in pharmaceutical analysis and research.
- **Industry-Relevant Knowledge:** Participants gained insights into industry-standard chromatographic methods and applications, preparing them for roles in pharmaceutical quality control and research laboratories.
- **Collaboration Opportunities:** The collaboration between Benova Labs Private Limited and RBVRR Women's College of Pharmacy facilitated knowledge exchange and collaboration between academia and industry, enriching the learning experience for students.
- **Career Readiness:** The training program enhanced students' readiness for careers in the pharmaceutical industry, providing them with valuable hands-on experience and skills highly sought after by employers.

Conclusion: The training provided by Benova Labs Private Limited to M Pharmacy students specializing in Pharmaceutical Chemistry at RBVRR Women's College of Pharmacy, as part of the MOU between the two institutions, has been instrumental in bridging the gap between academic learning and practical industry requirements in chromatographic techniques. The program's success underscores the importance of industry-academia collaborations in nurturing skilled professionals for the pharmaceutical sector.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 25th June 2022

BETWEEN

Asva Analyticals, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot No:121, Flat No 106, Sai Ganesh Homes, Prasanthi Hills, Nizampet, Hyderabad, Telangana-500090, represented by
G. Siva Kumar, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, GLP Pharma Standards and RBVRR have entered into an MOU, dated 25th June 2022, for the purpose of Analytical Services
B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Asva Analyticals and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will take the services Asva Analyticals for the Analytical Instruments from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various Application projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the Application projects.
4. RBVRR shall update from time to time to the concerned executive of Asva Analyticals about the progress of the Application work.
5. RBVRR shall strictly adhere to the timelines of the Application projects.
6. RBVRR will maintain strict confidentiality of the Application projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any

7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Asva Analyticals will have every right to take legal action against RBVRR

8. RBVRR will not publish the project works in any of the scientific journals or present the data in any of the conferences

9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Asva Analyticals:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.

2. Arranging Placements for B. Pharm/ M. Pharm students.

4. Providing summer internship program for B. Pharm and M. Pharmacy students on analytical Instruments

5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Asva Analyticals

Signature 

Name: G. Siva Kumar

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature: 

Name: Dr M. Sumakanth

Title: Principal

RBVRR Women's College of Pharmacy

Barkatpura, Hyderabad - 500 027 (TS)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 25th June 2022

BETWEEN

Asva Analyticals, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot No:121, Flat No 106, Sai Ganesh Homes, Prasanthi Hills, Nizampet, Hyderabad, Telangana-500090, represented by
G. Siva Kumar, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, GLP Pharma Standards and RBVRR have entered into an MOU, dated 25th June 2022, for the purpose of Analytical Services
B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Asva Analyticals and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will take the services Asva Analyticals for the Analytical Instruments from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various Application projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the Application projects.
4. RBVRR shall update from time to time to the concerned executive of Asva Analyticals about the progress of the Application work.
5. RBVRR shall strictly adhere to the timelines of the Application projects.
6. RBVRR will maintain strict confidentiality of the Application projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any

7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Asva Analyticals will have every right to take legal action against RBVRR

8. RBVRR will not publish the project works in any of the scientific journals or present the data in any of the conferences

9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Asva Analyticals:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.

2. Arranging Placements for B. Pharm/ M. Pharm students.

4. Providing summer internship program for B. Pharm and M. Pharmacy students on analytical Instruments


5. Utilization of research facilities for analysis of samples for M. Pharm students

C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Asva Analyticals

Signature 

Name: G. Siva Kumar

Title: Managing Director



RBVRR Women's College of Pharmacy

Signature: 

Name: Dr M. Sumakanth

Title: Principal

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

Dear JAPALA SUNITHA,

We are delighted to officially appoint you to the position of trainee at Asva Analyticals. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Trainee
- StartDate: 06.09.2023
- Compensation: 13,000 INR

Please report to the ASVA ANALYTICALS on 06.09.2023 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



ASVA ANALYTICALS.

Dear MAMILLAPALLY SAMYUKTHA,

We are delighted to officially appoint you to the position of trainee at Asva Analyticals. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Trainee
- StartDate: 06.09.2023
- Compensation: 13,000 INR

Please report to the ASVA ANALYTICALS on 06.09.2023 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular stamp with the text 'ASVA ANALYTICALS' around the perimeter and a handwritten signature in the center. Below the stamp, the text 'ASVA ANALYTICALS.' is printed in a bold, blue, sans-serif font.

ASVA ANALYTICALS.

Dear D KANAKA DURGA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Executive
- StartDate: 06.09.2023
- Compensation: 18,000 INR

Please report to the ASVA ANALYTICALS on 06.01.2024 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



Dear M ESTERGRACE,

Dear TAHA YASMEEN,

We are delighted to officially appoint you to the position of trainee at Asva Analyticals. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Trainee
- StartDate: 06.09.2023
- Compensation: 13,000 INR

Please report to the ASVA ANALYTICALS on 06.09.2023 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular blue ink stamp with the text 'ASVA ANALYTICALS' around the perimeter. Inside the stamp is a handwritten signature in blue ink. Below the stamp, the text 'ASVA ANALYTICALS.' is printed in a blue, sans-serif font.

Dear EDDU SRIKSHETRA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Trainee
- StartDate: 06.09.2023
- Compensation: 13,000 INR

Please report to the ASVA ANALYTICALS on 06.09.2023 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular blue stamp with 'ASVA ANALYTICALS' around the perimeter and a handwritten signature in the center. Below the stamp, the text 'ASVA ANALYTICALS.' is printed in a blue, sans-serif font.

ASVA ANALYTICALS.

Dear SHAFIA SULTANA,

We are delighted to officially appoint you to the position of trainee at Asva Analyticals. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Executive
- StartDate: 06.09.2023
- Compensation: 18,000 INR

Please report to the ASVA ANALYTICALS on 06.01.2024 at 10:00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular blue stamp with 'ASVA ANALYTICALS' written around the perimeter. Inside the stamp is a handwritten signature in blue ink. Below the stamp, the text 'ASVA ANALYTICALS.' is printed in a blue, sans-serif font.

Dear Velpula Anusha,

We are delighted to officially appoint you to the position of trainee at Asva Analyticals. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Executive
- StartDate: 06.09.2023
- Compensation: 18,000 INR

Please report to the ASVA ANALYTICALS on 06.01.2024 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular stamp with 'ASVA ANALYTICALS' written around the perimeter. Inside the stamp, there is a handwritten signature in blue ink. Below the stamp, the text 'ASVA ANALYTICALS.' is printed in a bold, black, sans-serif font.

Activity Report

Campus Selection Report: RBVRR Women's College of Pharmacy by ASVA Analyticals

Introduction: RBVRR Women's College of Pharmacy, an esteemed institution dedicated to pharmaceutical education, recently engaged in a collaborative initiative with ASVA Analyticals, a prominent player in the analytical sector of the pharmaceutical industry. This partnership, facilitated through a Memorandum of Understanding (MOU), aimed to provide career avenues for B.Pharmacy students via campus selections conducted by ASVA Analyticals.

Objective: The objective of the campus selection process was twofold: first, to offer deserving B.Pharmacy students from RBVRR Women's College of Pharmacy the opportunity to embark on promising career paths within ASVA Analyticals, and second, to foster a symbiotic relationship between academia and industry.

Process:

1. **Preparation Phase:** ASVA Analyticals and RBVRR Women's College of Pharmacy collaborated closely to plan and execute the campus selection process. This involved setting selection criteria, scheduling events, and disseminating information to students.
2. **Pre-Placement Talks:** ASVA Analyticals representatives conducted informative sessions to introduce the company's ethos, work culture, career growth prospects, and the roles available for B.Pharmacy graduates. These talks served to enlighten students about the opportunities awaiting them in the pharmaceutical analytics domain.
3. **Registration and Screening:** Interested students registered for the campus selection process, submitting their resumes for initial screening. ASVA Analyticals scrutinized the resumes to shortlist candidates based on academic performance, relevant skills, and alignment with the company's requirements.
4. **Assessment Phase:** Shortlisted candidates underwent a series of assessments, including written tests, group discussions, and personal interviews. These evaluations aimed to gauge candidates' technical knowledge, problem-solving abilities, communication skills, and suitability for roles within ASVA Analyticals.
5. **Final Selection:** Following rigorous evaluations, ASVA Analyticals selected candidates who demonstrated exceptional potential and fitment with the company's ethos. Offer letters were extended to the chosen candidates, marking the successful culmination of the campus selection process.

Outcome: The campus selection conducted by ASVA Analyticals at RBVRR Women's College of Pharmacy yielded promising results. Several talented B.Pharmacy students secured employment offers, affirming the efficacy of the selection process and the caliber of students at RBVRR Women's College of Pharmacy. The collaboration between the college and ASVA Analyticals not only provided valuable career

opportunities but also fostered a deeper understanding and collaboration between academia and industry.

Conclusion: The campus selection initiative undertaken by ASVA Analyticals in collaboration with RBVRR Women's College of Pharmacy stands as a testament to the mutual benefits that can arise from partnerships between educational institutions and industry stakeholders. By bridging the gap between academia and industry, such initiatives not only empower students but also contribute to the advancement of the pharmaceutical sector as a whole. As this partnership continues to evolve, it holds the promise of further enriching the educational and career landscape for aspiring pharmaceutical professionals.

MEMORANDUM OF UNDERSTANDING (MOU)
FOR
ACADEMIC COLLABORATION
BETWEEN
RBVRR WOMENS COLLEGE OF PHARMACY
AND
SYNDY PHARMA

This Memorandum of Understanding (this "MOU") made on this 24th day of January, 2019 between RBVRR Womens College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and **Syndy Pharma** Hyderabad, India to be included by mutual consent. The **RBVRRWCP** and **Syndy Pharma** collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, Hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and SYNDY PHARMA

may collaborate within any mutually agreeable field of research and education

Article 2: Exchange of Faculty and students

2.1 **RBVRRWCP and SYNDY PHARMA** will encourage collaboration in research and education in areas of mutual interest, through reciprocal arrangements for faculty and Student exchanges.

2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, Industry visits, seminars and teaching or submission of joint research proposals.

2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.

2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

For Syndy Pharma

Managing Partner
(Phani Kumar D V)


PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)

Article 3: Research Projects

- 3.1 Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centres of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.
- 3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.

Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by **Syndy Pharma** during the course of this Agreement shall be owned by **Syndy Pharma**

All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by **Syndy Pharma** and **RBVRRWCP** will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. **Syndy Pharma** and **RBVRRWCP** agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of three years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in Five years increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.


This MOU is signed subject to approval by the appropriate authorities on both sides.

For SYNDY PHARMA


(PHANI KUMAR D. V.)
Managing Director



for RBVRR WOMENS COLLEGE OF PHARMACY


(PROF. M. SUMAKANTH)
Principal
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)